THE LIBRARY BOARD of THE LIBRARY OF VIRGINIA

FRIDAY, JUNE 26, 2020

AGENDA

10:00 a.m. The Library Board Meeting Electronic Meeting

Members of the public may view the meeting at https://www.youtube.com/channel/UC8rZypeG4_Pu8aDkigY-Nbg

For assistance during the meeting, please call the Office of the Librarian at 804-692-3535

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In the event of technical difficulties with the above, the meeting will be moved to the Library's GoToWebinar platform. To join, dial 1-213-929-4212 and enter access code 200 346 229.

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I.	Call to Order/Welcome/Quorum	L. Preston Bryant, Jr., Chair
II.	Approval of Agenda	The Board
III.	Approval of the Library Board Minutes of January 6, 2020	The Board
IV.	Public Library Development Committee	Shelley Viola Murphy
	A. Presentation of State Aid Waiver Requests Action Item: Approval of State Aid Waiver Requests	Kim Armentrout
	B. FY 21 State Aid Allotments to Virginia Public Libraries Acton Item: Approval of FY 21 State Aid Allotments	s Kim Armentrout
V.	Information Items	
	A. Statement of Financial Condition and Budget Update	Connie Warne
	B. COVID-19 Response and Reopening Plan	Sandra G. Treadway
VI.	Report of the Executive Committee Action Item: Approval of Extension of Librarian's Committee	L. Preston Bryant, Jr., Chair tract
VII.	Report of the Nominating Committee Action Item: Approval of Proposed Slate of Officer	L. Preston Bryant, Jr., Chair rs for 2020-2021
VIII.	Report of the Chair Action Items: Approval of Proposed Meeting Dates for	L. Preston Bryant, Jr., Chair or 2020-2021
	Approval of Resolutions for Board servi	ce
IX.	Old or New Business	

X.

Adjournment

THE LIBRARY BOARD COMMITTEE MEETING MINUTES

Library of Virginia January 6, 2020

ARCHIVAL, COLLECTIONS, AND RECORDS MANAGEMENT SERVICES COMMITTEE

The Archival, Collections, and Records Management Services Committee of the Library Board met on Monday, January 6, 2020, at 8:30 a.m. in Conference Room B of the Library of Virginia located at 800 East Broad Street, Richmond, Virginia. The following committee members were in attendance: Barbara Vines Little, *chair*; Blythe Ann Scott, *vice chair*, Robert D. Aguirre, K. Johnson Bowles, Paul Brockwell, and R. Chambliss Light Jr. Staff liaisons John Metz and Mike Strom were also present. Board member M. David Skiles was absent.

Chair Barbara Vines Little called the ACRMS committee to order and invited Deputy for Collections and Programs John Metz to begin his report to the committee. Dr. Metz began with the first agenda item, an update on the pre-1913 Vital Records Request for Proposals for scanning. He reported that the Library has selected a potential vendor with whom to conduct further negotiations and that Contract and Procurement Manager Nancy Sconzo was in the process of finalizing those discussions. While it is largely dependent on the selected vendor, it is hoped that scanning would begin sometime in the spring.

Next, State Archivist Mike Strom provided the committee with an update on two grant awards from the National Historical Publications and Records Commission (NHPRC), the granting arm of the National Archives. He began by reporting that the Virginia State Historical Records Advisory Board (SHRAB) will receive \$10,000 to survey the needs of the state's archival repositories and develop a strategic plan. The plan will help the board carry out its mission of assisting organizations throughout Virginia in preserving and providing access to Virginia's historic records. The Library of Virginia administers the board for the state. Several members asked about the composition of the SHRAB board as well as how board members are selected. Mr. Strom explained that board membership is generally consistent across SHRABs nationwide and that it generally includes members representing museums, archives, libraries, and other institutions that have archival collections. A member might also be selected for their expertise in history or other relevant areas. In Virginia, the sitting administration selects board members from a pool of applicants who express interest in and their qualifications to serve on the SHRAB.

Digital Initiatives and Web Presence Director Kathy Jordan reported on the second grant award of \$175,392 from the NHPRC in the amount to support Virginia Untold: The African American Narrative digitization project. The objectives are to complete digitization of, engage users in the transcription of, and provide free public access to all free black registers in possession of the Library and those held in Arlington County and the City of Lynchburg, as well as the City of Richmond's free black records, within two years. The development of more streamlined and effective transcription tools will allow for seamless access to digitized content, as well as open access to the data in aggregate. She explained that the ultimate goal underpinning the entire Virginia Untold project is to provide users with a deeper understanding of African American

enslavement and freedom in the nineteenth century through these primary sources. This grant funding will allow the Library to recruit and hire for the new position of project manager, which will enable Virginia Untold to transform into an institutional flagship project. With an influx of additional content coupled with outreach, the Library will be able to demonstrate to state government funders that Virginia Untold is a project important to the commonwealth and its citizens, and one worth supporting financially.

Following this, Mr. Strom called on Local Records Program Manager Gregory Crawford to provide an overview of the accomplishments of the Local Records Branch and the Circuit Court Records Preservation (CCRP) program in 2019. The highlight of the year came with the award of \$918,736.75 in grants to 77 localities. These were primarily item conservation grants. Committee member R. Chambliss Light Jr. asked what the greatest threat to records preservation in the localities is, and Mr. Crawford explained that it was mold, and that this was a problem that could not be adequately dealt with (e.g. grants to update HVAC or to mitigate mold issues) until the fee collected for records preservation was increased. He shared with the committee that the Circuit Court Clerks Association had submitted House Bill 306 that proposes to raise the CCRP fee from \$1.50 to \$3.50 if it passes.

Mr. Strom then discussed the backlog reduction report the Library is required to provide to the Governor and the General Assembly each year. The report originated in 1999 when the General Assembly provided funding for 17 new positions to eliminate the backlog of unprocessed archival material that was then estimated to take 54 years at pre-1999 staffing levels. Over time, progress on the backlog reduction slowed, as positions were lost through successive budget reductions and with the introduction of electronic records. The report details the way that different types of records (e.g. state, local, and private, as well as electronic) are processed. Moreover, it explains how the rate of accessioning compares to the rate of processing. Several committee members asked questions about how collecting and accession rates differed between state, local, and private papers. Mr. Strom explained that collecting for state and local government records is dictated by Records Retention and Disposition Schedules and that there is a major spike in the acquisition of these records every fourth year as administrations change. The exponential growth in the volume of electronic records continues to be an area of concern, especially with regard to the adequate staffing and resources necessary to manage more than four terabytes of data. Dr. Metz explained that private papers and other collection areas (e.g. Special Collections) throughout the Library are developed through more active means of acquisition. Despite very lean staffing in these areas, which translates into a more limited ability to be proactive in acquiring collections, the Library's reputation for excellence in Virginia-related collections and their care continues to attract a significant number of donors each year.

As there were no additional business items, the committee adjourned at 9:25 a.m.

PUBLIC LIBRARY DEVELOPMENT COMMITTEE

The Public Library Development Committee met on Monday, January 6, 2020, at 8:36 a.m. in the Conference Room C of the Library of Virginia. The following committee members were in attendance: Shelley Viola Murphy, *chair*; Mark Miller, *vice chair*; L. Preston Bryant Jr., Mark E. Emblidge, and Mohammed Esslami. Due to conflicting personal business, Board members

Kristin Cabral and Marcy Sims participated electronically by telephone from their respective cars while traveling. Staff liaison Nan Carmack, and Library staff member Kim Armentrout were also present.

Chair Shelley Viola Murphy called the committee meeting to order. Library Development and Networking Division Director Nan Carmack presented a request for a waiver of the requirements for a certificate of professional librarianship from Cindy Schmidt of Lynchburg, Virginia. Ms. Schmidt has completed a non-ALA accredited library science program and an ALA accredited doctor of library science program, except for her dissertation. She has been employed in school libraries and is currently employed in an academic library. After review and discussion Mark Miller moved that the committee recommend to the full board that the Library grant Ms. Schmidt a Provisional Certificate of Librarianship until such time as she completes her dissertation, not to exceed her stated anticipated date of graduation. Preston Bryant seconded the motion, which then passed unanimously.

Public Library Consultant Kim Armentrout made a presentation regarding the common governmental funds reported by public libraries and the impact they have on state aid calculations. Common governmental funds (CGFs) are those that a locality spends to support their library but that are not in the library's operating budget, such as grounds maintenance and snow removal. Virginia is only one of four states that allow CGFs to be considered in qualifying for state aid. These funds have been reported by libraries toward fulfilling the state aid requirement that two thirds of a library's operating budget come from local government funds. Since the recession in 2008, some libraries have claimed more CGFs to maintain their two-thirds balance and others have not. The reported expenditures have been difficult to quantify at best (for example, Human Resource expenditures on the library versus the remainder of the locality) and are not allowable at worst (a wellness program offered by the locality).

In an effort to rein in and use CGFs more consistently, libraries have been instructed that items such as rent and general allocations for information technology, human resources, and administrative services are not allowable. These skew state aid calculations for others, artificially inflating the median benchmark. Ms. Armentrout also reported that 41 percent of libraries are capped from claiming CGFs as a result of their median funding; 10 percent are partially capped; and 51 percent of libraries ineligible to claim full CGFs to support their two thirds requirement. Removing CGFs from the equation entirely will cause many libraries to receive additional state aid, while others (18 systems or 19 percent) will see a reduction in their state aid. Those 18 libraries are among the least well-funded libraries and not equipped to absorb this loss. Much discussion surrounded this topic and Mr. Miller remarked that this was a good advocacy point for fully funding state aid. Various refinements were discussed, such as a multi-year phase out of CGFs.

The director and a trustee of one of those libraries, Halifax-South Boston, is on the agenda of the regular board meeting to discuss the removal of rent from their CGFs and the impact it has on their library at this time. If all CGFs are completely removed, they will lose approximately \$40,000 in state aid. No recommendation or action was required by the committee; this discussion was presented as background for the committee and the Library Board.

With regard to the source of funds for Library Development and Networking Division staff benefits, Dr. Carmack reported on checking with financial and administrative services to confirm that the benefits package resulting from a proposed conversion of a part time staff member to a full time staff member would be covered by federal grant funds.

On ALA-accredited MLIS requirements for directors, Dr. Carmack reported that no respondents to the Chief Officers of State Libraries listserv for development directors indicated that their state aid did NOT require an ALA Accredited MLIS for directors; she asserted that the only state she knew of was Colorado.

The agenda having been accomplished the meeting adjourned at 9:27 am.

EDUCATION, OUTREACH, AND RESEARCH SERVICES

The Education, Outreach, and Research Services Committee of the Library Board met on Monday, January 6, 2020, at 9:30 a.m. in the Conference Room B of the Library of Virginia. The following committee members were in attendance: K. Johnson Bowles, *chair*; Robert D. Aguirre, Mohammed Esslami, Barbara Vines Little, and Shelley Viola Murphy. Due to conflicting personal business, Board member Marcy Sims, *vice chair*, participated electronically by telephone from her car while traveling. Staff liaisons Gregg Kimball and Paul Casalaspi, and staff members Catherine Fitzgerald Wyatt, Emma Ito, and Barbara Batson were also present.

Chair K. Johnson Bowles brought the meeting to order. Education and Outreach Manager Catherine Fitzgerald Wyatt reviewed the department's 2019 programming. She shared a graphic with the committee that broke down the programming by series. Education and Outreach conducted 129 total programs broken down as follows:

- Genealogy (17 programs)
- Weinstein Author Series, Books Talks, Writing Workshops, and Panel Conversations (18 programs)
- Exhibition (22 programs)
- Exhibition and Library Tours (34 programs)
- Outreach (22 programs)
- Education (16 programs)

Ms. Fitzgerald Wyatt also talked about 2020 program planning, including the new Civic Conversation series. This small-group discussion series encourages informed conversations around contemporary issues and topics. On the second Wednesday of the month, the Library will screen a segment from a documentary film, followed by moderated discussion led by an expert or authority of the subject. Audience members are encouraged to share their perspectives with the group. Ms. Bowles asked if the numbers served with this programming could be shared on social media so that board members could re-share and retweet this information. She also asked if social media analytics for 2019 programs could also be shared at the next committee meeting. Barbara Vines Little suggested that as the Library promotes programs to our multiple audiences we not forget the general history audience and #tag groups with our marketing and promotion.

Barbara Batson, exhibitions coordinator, updated the committee on the next exhibition *We Demand: Women's Suffrage in Virginia*, scheduled to open on Monday, January 13, 2020. She showed a PowerPoint created by Cindy Marks as a Facebook teaser to the exhibition. The traveling version of the exhibition is scheduled for thirteen venues into 2021.

Education and Program Specialist Emma Ito shared an update with the committee on the work being done by the Library to recognize Asian Pacific Islander Desi American (APIDA) history. She showed images of Japanese American soldiers that are in our Prints and Photographs collection and shared information on a few collection items around APIDA history, as well as informed the committee on the work being done around a resource guide, programming, and networking with the APIDA community across the state.

There being no further business or questions the committee adjourned at 9:25 a.m.

LEGISLATIVE AND FINANCE COMMITTEE

The Legislative and Finance Committee of the Library Board met on Monday, January 6, 2020, at 9:30 a.m. in Conference Room C of the Library of Virginia. The following committee members were in attendance: R. Chambliss Light Jr., chair; Paul Brockwell, vice chair; L. Preston Bryant Jr., Mark E. Emblidge, Mark Miller, and Blythe Ann Scott. Due to conflicting personal business, Kristin Cabral participated electronically by telephone from her car while travelling; M. David Skiles was absent. Staff liaison Connie B. Warne and Librarian of Virginia Dr. Sandra G. Treadway were also present.

Chair R. Chambliss Light Jr. asked Deputy of Administration Connie Warne to provide the committee with an update on the Library's budget. Ms. Warne reported that the budget decision package that the Library submitted last summer for the State Records Center expansion was approved by the Governor's Office. The project is included in the capital outlay portion of the Governor's 2020-2022 budget and is now before the General Assembly. The second decision package requesting funds for four additional positions and for the use of artificial intelligence technology to expedite the processing of gubernatorial electronic records was not approved. Committee members shared their disappointment and their concern that the Library will continue to be criticized by the public and the press for its inability to address the backlog of unprocessed records. Mr. Light asked the committee if they would be willing to seek a budget amendment through the General Assembly to secure the needed resources, explaining that the Library could not pursue this but the Library Board could. Committee members were enthusiastic in their support for this. After brief discussion of possible patrons for such an amendment in the House and Senate, Mr. Light moved that the committee recommend to the full Library Board that the Board direct the staff to draft language for an amendment for the \$844,000 as outlined in the decision package to cover the cost of staffing and technology to be used in expediting the processing and release of gubernatorial records. The committee unanimously approved this motion.

The next item on the agenda related to the legislation of interest to the Library prefiled for the upcoming session. Dr. Treadway mentioned that among the bills staff had identified was one introduced by Delegate Keam adding language to the Code declaring public libraries essential

government services and another bill that we were expecting to be introduced that would create a commission to plan statewide activities to commemorate the 250th anniversary of the American Revolution.

Ms. Warne then reviewed the Library's Statement of Financial Condition as of November 30, 2019, and the variance between 2018 and 2019. There were no questions on the financial statement, and the committee adjourned at 10:17 am.

THE LIBRARY BOARD MEETING

Library of Virginia January 6, 2020

The Library Board met on Monday, January 6, 2020, in the Board Meeting Room of the Library of Virginia located at 800 East Broad Street, Richmond, Virginia.

I. CALL TO ORDER/QUORUM

L. Preston Bryant Jr., chair, called the meeting to order at 10:38 a.m., starting a few minutes late due to technical challenges with the conference phone line; he welcomed the Board, and invited all to join in the Pledge of Allegiance to the U.S. flag.

The following members were in attendance:

L. Preston Bryant Jr., chair
K. Johnson Bowles, vice chair
Robert D. Aguirre
Paul Brockwell
Mark E. Emblidge
Mohammed Esslami
R. Chambliss Light Jr.
Barbara Vines Little
Mark Miller
Shelley Viola Murphy
Blythe Ann Scott

Due to conflicting personal business, Board members Kristin Cabral and Marcy Sims participated electronically by telephone from their respective cars while traveling. M. David Skiles was absent.

II. APPROVAL OF AGENDA

Mr. Bryant began by stating that while the agenda before them had been properly noticed, they had an additional item for later in the meeting. He asked for a motion to approve the meeting agenda as presented; a motion to approve the agenda was made by Mark Miller, seconded by Shelley Viola Murphy, and approved by unanimous vote.

III. WELCOME TO VISITORS AND STAFF

Mr. Bryant welcomed members of the Library staff who were present, Assistant Attorney General Audrey Burges, Conley Edwards from the Friends of the Virginia State Archives and two guests from the South Boston Public Library in Halifax County, Jay Stevens and Becky Donner.

IV. APPROVAL OF THE LIBRARY BOARD MINUTES OF SEPTEMBER 23, 2019 AND NOVEMBER 21, 2019 BOARD MEETINGS

Mr. Bryant asked if there were any additions or corrections to the drafts of the minutes from the September 23, 2019 and November 21, 2019 Board meetings. As no comments or corrections were offered, he asked for a motion to approve the minutes of September 23, 2019 minutes as submitted. Paul Brockwell motioned to approve the September 23, 2019 minutes, Blythe Ann Scott seconded the motion, and the minutes were approved unanimously. Mr. Bryant then asked for a motion to approve the November 21, 2019 Joint Board Retreat meeting minutes as submitted; Mr. Miller motioned to approve the minutes, which was seconded by Ms. Murphy; the motion passed unanimously.

V. PUBLIC COMMENT

None given.

VI. INFORMATION ITEMS

A. Reports from Other Organizations

Conley Edwards, president of the Friends of the Virginia State Archives (FVSA), expressed appreciation for the assistance of the Library's Facilities staff with arrangements for the Friend's annual Slatten Lecture held at the Library of Virginia on Saturday, September 30. This lecture featured Michael Strauss and was particularly successful, with 51 participants attending. Plans are currently underway for the 28th annual spring conference, *Straight to the Source*, on Friday, March 20, 2020 which will also be held at the Library. Five Library staff members will be presenting on various subjects.

The total direct contribution to the Library by the Friends during 2019 was \$14,784; \$7,563.95 for additions to the Library's printed collection, \$6,720 supported a staff position to process several collections of personal papers, and \$500 supported the production and distribution of the annual Archives Month poster.

Mr. Edwards was pleased to announce that two recently retired Library staff members – Tom Crew and Louise Jones, joined the Friends' Board filling two vacant positions; their experience and enthusiasm will be a great contribution to the Friends' efforts on the Library's behalf.

In closing Mr. Edwards relayed the passing of a past Friends' Board member and retired Library staff member, Katherine "Kitty" Smith; Ms. Smith passed away on December 27 at the age of 102. She was a valuable resource and a wonderful colleague.

B. Committee/Division Reports

• Archival, Collections, and Records Management Services Committee

Committee Chair Barbara Vines Little shared several highlights from the committee meeting. The first was an update on the status of the Request for Proposals (RFP) for digitizing the vital records from 1853 through the twentieth century in the Library's collection. The Library is in negotiations concerning finalizing a contract, which will be sent shortly to the Attorney General's office for review. Next, she announced that the Library has been awarded a "major initiatives" grant by the National Historical Publications and Records Commission (NHPRC) in the amount of \$175,392 for its "Virginia Untold: The African American Narrative" project. The State Historical Records Advisory Board (SHRAB) is being revived and will receive \$10,000 from NHPRC to survey the needs of the state's archival repositories and develop a strategic plan to assist organizations throughout Virginia in preserving and providing access to Virginia's historic records.

A final item of note was on the CCRP update. Ms. Little asked all to keep an eye out for and to support passage of House Bill 306. Sponsored by the Circuit Court Clerk's Association, the bill proposes an increase in the real estate sales tax from \$1.50 to \$3.50 to fund county court records processing and preservation.

• Education, Outreach, and Research Services Committee

Committee Chair K. Johnson Bowles began her report by relaying key highlights of Library programing, which included 129 programs in 2019. She gave an overview of upcoming exhibits and highlighted in particular the newest exhibit *We Demand: Women's Suffrage in Virginia*, which commemorates the centennial of the passage of the 19th Amendment to the U.S. Constitution giving women the right to vote. This exhibit opens on Monday, January 13, 2020. A history of the Virginia suffrage movement written by Library personnel will be published by The History Press book on February 17. Ms. Bowles praised the hard work and creativity of the staff for their enthusiasm and creativity in program and exhibit planning.

Legislative and Finance Committee

Committee Chair R. Chambliss Light Jr. called on Deputy of Administration Connie Warne to proceed with the Library's financial report and budget update. Ms. Warne reviewed the Library's Statement of Financial Condition as of November 30, 2019, and noted that the Library spending to date was in line with usual spending for this time of year and explained the variance between 2018 and 2019.

As there were no questions forthcoming, Ms. Warne moved on to relaying the good news that the Library's capital outlay request was approved for inclusion in the Governor's Budget Bill, and the Library should be able to move forward with the initial phase of the project this coming July 1. She also reported that the Library did not receive the funding

requested for the gubernatorial records backlog project. In light of this, Mr. Light reported that the Legislative and Finance Committee had unanimously adopted a resolution asking the Library Board to direct staff to draft a budget amendment seeking funding for this purpose, seek sponsors in the House and Senate, and secure the submission of the amendments in both houses of the General Assembly by the deadline of January 10, 2020. Since this was a motion from committee, no second was required. After brief discussion, Mr. Light called for a vote on the motion, which passed unanimously.

Dr. Treadway then shared she will be keeping an eye on legislation that would create a commission to plan events and activities relating to the state's commemoration of the 250th anniversary of the American Revolution. It is hoped that the planning process for this commemoration will include the Library in a meaningful way.

Public Library Development Committee

Committee Chair Shelley Viola Murphy shared they were presented with information on an application for waiver on the certification requirement. After discussion the committee found it to be appropriate to provide the waiver and had unanimously recommended that the Board approve the waiver and have the Library issue a Provisional Certificate of Professional Librarian to Cindy Schmidt. Ms. Schmidt is working at a library and on track to complete her dissertation for her Ph.D., at which time the provisional certificate would expire. As there were no questions or further discussion, Mr. Bryant asked for a vote on the committee motion to approve the waiver request; it passed unanimously.

Mr. Bryant asked Public Library Consultant Kim Armentrout to provide background on common governmental funding and how these are reported by public libraries and used in state aid calculations. After Ms. Armentrout's explanation, she referred all to the Library Development tab in the Board packet to the document titled "Common Government Figures in State Aid Calculations." This document recommends that beginning with the FY2021 cycle, common government expenditures (in-kind local support) be phased out by percentage decreases over a 3-year period (or longer) with a possible exception of salaries, direct benefits which sometimes are not coming through a library's operating budget.

Mr. Bryant invited guests from the Halifax -South Boston Public Library System, Director Jay Stevens and Chair of the South Boston Library Board Becky Donner, to address the Board. Mr. Stevens explained the likely significant negative impact to their state aid funding with the phasing out of common government funds (CGFs) as expenditures that qualify for the state aid requirements. Mr. Stevens expressed his hope that there could be alternatives to the proposed complete elimination of the CGFs, which they and other smaller/sural localities depend on. Ms. Donner next spoke and emphasized the important role the public libraries play for the citizens of Halifax County, with many residents not having computers or wi-fi at home, making the access to the internet at the libraries in the evening hours incredibly important for their community. She stated that these hours might need to be reduced if the library's state aid is reduced. Discussion

ensued around rethinking the policy on common government funding and possible solutions presented in the Board packet just discussed. Dr. Treadway shared that the Library's goal was to advocate for 100 percent funding of state aid to libraries and when that was achieved, to see if the formula could be adjusted to provide additional support to libraries in less affluent areas. As there were no action items on this matter to be taken at the current meeting, it was decided that this discussion should be continued at a future date and that the Library Development and Networking Division would continue researching possible solutions. Mr. Bryant thanked both Mr. Stevens and Ms. Donner for travelling such a distance to address the Board and encouraged them to also be in contact with their state representatives on this matter.

Report of the Foundation

Executive Director of the Library Foundation R. Scott Dodson reported that at this halfway point in the fiscal year the Foundation is 15 percent ahead of last year in unrestricted donations and about 20 percent ahead in restricted donations, which is an indication of positive movement in the right direction. The budget requires almost a 100 percent increase from the previous year, and the staff is working to eliminate any structural deficits within the Foundation operations. Currently the Foundation is operating at a small operating deficit but that it is significantly less than it was at this time last year. The Foundation has been able to fund about \$46,000 of Library projects so far this year compared to around \$14,000 at this same point in the year.

Mr. Dodson also reported on continuing efforts to find a vendor to operate the first floor café who is also able to work with the use restrictions for the space. The Virginia Shop is expanding the focus of their inventory from official Virginia items to items generated and created here in Virginia and tied to some of the Library exhibits.

The endowment this year has been very strong; with a 22 percent increase in earnings over the past year. He reported that the Foundation will be focusing this year on planned giving efforts, which have slowed over the past several years, and will be reaching out to members of the Hening Society to see whether a gift to the Library is still in their estate planning. The Foundation will be working with Library division directors and staff on making big picture ideas discussed at November's joint retreat more scalable and concrete for funding purposes and building tactical plans on how they get those funded.

In closing Mr. Dodson thanked everyone who had already contributed to the Foundation's annual fund and encouraged all to contribute so that we can reach 100 percent Board participation, which is important to demonstrate when seeking outside funding. He closed his report by inviting all to the January 15 opening reception for the We Demand: Women's Suffrage in Virginia exhibit.

Report of the Librarian

Dr. Treadway began by sharing that no new Board appointments have been forthcoming from the Governor's Office. As a result both Kristin Cabral and David Skiles whose

terms expired on June 30, 2019, continue to serve as members of the Library Board (both are eligible for reappointment).

Dr. Treadway went on to recount several key take-a-ways from the November Joint Boards retreat. The first was the request for more frequent and detailed communications with the Board on Library activities. To that end, the Board will receive an update every two weeks, from either her office or from the Foundation. She will check back with the Board at the April meeting to see if these communications have been helpful. A strong interest was expressed at the retreat by Board members to contribute to the planning of the 200th anniversary of the Library of Virginia coming up in 2023. It was recommended that the celebrations have an over-arching vision for what we want citizens to know about the Library at the end of that year that they do not know now, with a particular emphasis on highlighting the collections. It was also suggested to look at opportunities to engage a national audience instead of just a state audience for this bicentennial celebration.

The final note-worthy item from the November joint boards retreat was high enthusiasm for repurposing and reenergizing the Library's reading rooms, the east reading room in particular. Board members were most interested in programming that could make use of those spaces that will appeal to a wider audience and possibly families as well.

Dr. Treadway ended her report expressing appreciation to the Board for their support of the funding requests that the Library has submitted for the upcoming budget and especially to Mr. Bryant for his advocacy with the administration on behalf of the expansion of the State Records Center.

• Report of the Chair

Mr. Bryant encouraged all Board members to reach out to their legislators in support of the legislation related to the Library, emphasizing the importance of securing the funding outlined in the proposed budget amendments. He closed with expressing his ongoing appreciation for the Library staff in the work they do as well as the important work all local libraries do, day in and day out, which today's guests from South Boston, in particular Ms. Donner articulated so eloquently.

VII. OLD OR NEW BUSINESS

None.

VIII. ADJOURNMENT

There being no further business, Mr. Bryant thanked everyone for their dedication and attendance; the meeting adjourned at 11:58 a.m.

Virginia Administrative Code Title 17. Libraries and Cultural Resources Agency 15. Library of Virginia (Library Board) Chapter 110. Requirements Which Must Be Met in Order to Receive Grants-In-Aid

17VAC15-110-10. Requirements.

In order to qualify for grants-in-aid, all libraries serving more than 5,000 persons must meet the following requirements by July 1, 1992:

- Be organized under the appropriate section of the Code of Virginia. Not more than one library in a county or regional library system or a municipal governmental unit may receive a grant.
- 2. Submit to the State Library Board:
 - a. Charter, resolution, or other legal papers under which they are organized;
 - A copy of the by-laws of the board of trustees, a list of trustees, revised as changes occur;
 - c. A five-year plan, adopted by the governing body of the library service in the area (areas) served. In order to receive continuing grants, this plan must be updated annually;
 - d. A written statement of policy covering such items as: service, personnel, and maintenance of book collections and other materials;
 - e. Statistical and financial reports including audits and statements of progress of the plan as requested;
 - f. A copy of the budget for the expenditure of local funds, not including anticipated state and federal funds. This must be submitted annually.
- 3. Have local operating expenditures of at least 50% of the median statewide local operating expenditures per capita, two-thirds of which must be from taxation or endowment. The median shall be recalculated each biennium. Libraries obtaining aid for the first time or those falling below the 50% median must meet the requirement within five years. Libraries which fall below 50% of the median in local expenditures per capita must submit a plan to the State Library Board for reaching the minimum requirement. The plan must include a schedule of annual increases in local expenditures of not less than 20% of the amount needed to attain local per capita expenditures of 50% of the median within five years.

Local operating expenditures from taxation or endowment for any library, or library system, shall not fall below that of the previous year. In cases where the budgets of all the departments of the local government are reduced below those of the previous year, the library's state grant-in-aid would be reduced. The State Library may require that the

amount of such reduction in the library's total expenditure be subtracted from the library's eligibility and that the state grant be reduced accordingly. If the library's budget is reduced and other agencies' budgets are not, then the library would receive no state grant-in-aid and would be ineligible for one until local expenditures shall have again reached or exceeded the local effort at the time of the last previous grant.

The library would be ineligible for any federal funds if local funds are reduced below that of the previous year.

Grants-in-aid shall be used as supplements to local funds.

The amount of any undesignated balance in the local operating budget at the end of the fiscal year which exceeds 10% will be subtracted from the grant which is based on that year's expenditures.

- 4. Have certified librarians in positions as required by state law. Libraries failing to employ a certified librarian in the position of director will have their state aid grant reduced by 25%.
- 5. Keep open a headquarters library or centrally located branch at least 40 hours a week for a full range of library services. This schedule must include at least three consecutive evening hours and appropriate weekend hours. Evening hours are defined as the hours after 5 p.m.
- Maintain an up-to-date reference collection and set up procedures for securing materials from other libraries through interlibrary loan.

Organize materials for convenient use through shelf arrangement, classification and cataloging, and provide a catalog of its resources.

Stimulate use of materials through publicity, displays, reading lists, story hours, book talks, book and film discussions and other appropriate means.

Lend guidance in all outlets to individuals in the use of informational, education, and recreational materials.

Lend assistance to civic, cultural, and educational organizations in locating and using materials for program planning, projects, and the education of members.

Maintain a collection of currently useful materials by annual additions and systematic removal of items no longer useful to maintain the purposes of quality of its resources.

Have a telephone and the number of the telephone listed in the local telephone directory.

Provide the basic services listed in this section free of charge to the public as required by law.

7. Every regional, county, and city library serving an area of more than 400 square miles, or more than 25,000 persons, must provide some form of extension service acceptable to the board.

- 8. If a library system has two or more service units, either branches or stations, it must maintain a scheduled, frequent delivery system.
- 9. The Library Board may, at its discretion, make exceptions for a specified period of time to any single requirement listed above. The exception will be made only if the library can show that a real effort has been made to meet the requirement and that significant progress has been made toward meeting this requirement.

Statutory Authority

§§ 42.1-8 and 42.1-52 of the Code of Virginia.

Historical Notes

Derived from VR440-02-01, eff. July 1, 1992.

Technical Waivers

Personnel Changes:

Bedford

Blue Ridge

Caroline

Colonial Heights

Danville

Galax-Carroll

Halifax-South Boston

Iris Brammer

Mary Riley Styles

Powhatan

Radford

Rockbridge

Virginia Beach

One-time expenditures:

Appomattox Regional

Arlington

Hampton

Middlesex

Reporting Errors:

Eastern Shore

J. Robert Jamerson

Mathews

Northumberland

<u>Lower costs</u>:

Gloucester

L.E. Smoot

Portsmouth

Other:

Buchanan (Bid process extended past FY by county)

Clifton Forge (Director ill-health)

Lunenburg (Misunderstanding of fiscal requirements)

Failure to meet 50% of the median local expenditure per capita

LibSysName	i.	FY2011	i.	FY2012	Ĺ	FY2013	ŗ	FY2014	¥	FY2015	Œ	FY2016	Ŧ	FY2017	Ϋ́	FY2018	FY2019	19	
Madison County Library, Inc.	Ş	6.88	\$	6.83			S	\$ 10.83	S	\$ 11.29									
Lancaster Community Library			Ş	7.23															
Richmond County Public Library	\$	8.71	Ş	8.69	\$	10.05	\$	10.18	Ş	10.54	\$	10.94	\$	11.12	\$	11.70			
Fluvanna County Public Library	Ş	8.54	Ş	9:36		\$ 10.30	\$	11.15											
Northumberland Public Library	Ş	9.01	Ş	8.21															
Central Virginia Regional Library	Ş	10.28																	
Eastern Shore Regional Library	\$	9.83	\$	9.71															
Massanutten Regional Library	\$	8.87	Ş	8.83		\$ 10.72	Ś	\$ 11.18	Ş	\$ 11.23	Ş	10.87	Ş	\$ 10.87 \$ 11.02 \$ 11.49	\$		17	l.62 (II	\$ 11.62 (In Plan through 2020)
Charles P. Jones Memorial Library	Ş	\$ 10.23	Ş	10.17		\$ 11.08	S	11.03	Ş	11.18									
Heritage Public Library	Ş	\$ 10.31	Ş	10.26	Ş	10.75	S	11.32					Ş	10.71	\$	69'6	\$	9.76	(In Plan through 2020)
Halifax South Boston Public Library			\$	9.32											ς,	11.35	\$ 11	11.38	
J. Robert Jamerson Public Library					Ş	11.35			Ş	98.6	Ş	10.83	\$	9.82	\$	11.47	\$ 11	11.23 (1	(In Plan through 2020)
Russell County Public Library													Ş	10.96	Ş	10.52	\$ 11	11.32	
Craig Public Library															\$	4.41			
Lunenburg Public Library																• ,	\$ 11	11.29	
Median	₩.	\$ 10.40	₩.	10.27	÷	11.62	S	10.27 \$ 11.62 \$ 11.51 \$ 11.48 \$ 11.29 \$ 11.28 \$ 12.23	÷	11.48	⊹ ≻	11.29	\$	11.28	.∵		\$ 11	11.66	

Median Local Expenditures FY2019

LibSysName	Pop	TotLocComGov		
Mary Riley Styles Public Library	14,123	\$1,895,790 \$	134.23	
Bristol Public Library	17,669	\$1,759,277 \$	99.57	
Pearisburg Public Library	2,699	\$205,008 \$	75.96	Under Population requirement
Williamsburg Regional Library	89,044	\$6,255,237 \$	70.25	
Poquoson Public Library	12,287	\$749,736 \$	61.02	
Arlington Dept. of Libraries	236,691	\$14,274,002 \$	60.31	
Henrico County Public Library	321,233	\$18,030,275 \$	56.13	
Norfolk Public Library	247,087	\$12,317,213 \$	49.85	
Alexandria Library	159,464	\$7,703,385 \$	48.31	
Loudoun County Public Library	385,327	\$18,208,294 \$	47.25	
Highland County Public Library	2,300	\$108,177 \$	47.03	Under Population requirement
Clifton Forge Public Library	3,715	\$170,298 \$	45.84	Under Population requirement
York County Public Library	68,585	\$3,125,611 \$	45.57	
Roanoke City Public Library	99,644	\$4,391,588 \$	44.07	
Roanoke County Public Library	93,924	\$3,932,562 \$	41.87	
Staunton Public Library	24,453	\$1,003,459 \$	41.04	
Central Rappahannock Regional Library	316,603	\$12,910,219 \$	40.78	
Chesapeake Public Library	240,485	\$ 466,748,994 \$	40.54	
Lancaster Community Library	11,236	\$443,677 \$	39.49	
Colonial Heights Public Library	17,312	\$678,400 \$	39.19	
Salem Public Library	25,476	\$987,294 \$	38.75	
Virginia Beach Public Library	453,628	\$17,083,836 \$	37.66	
Waynesboro Public Library	21,837	\$819,020 \$	37.51	
Radford Public Library	17,228	\$635,523 \$	36.89	
Mathews Memorial Library	8,647	\$318,201 \$	36.80	
Fairfax County Public Library	1,160,547	\$42,300,475 \$	36,45	
Rappahannock County Library	7,308	\$257,642 \$	35.25	
Fauquier County Public Library	68,168	\$2,400,266 \$	35.21	

Median Local Expenditures FY 2019

Jefferson-Madison Regional Library	223.722	\$7.834.383 \$	35.02
Newport News Public Library System	183,218	\$6,219,881 \$	33,95
Prince William Public Library System	505,468	\$16,579,544 \$	32.80
Suffolk Public Library System	91,722	\$2,970,610 \$	32.39
Washington County Public Library	53,410	\$1,653,998 \$	30.97
Samuels Public Library	39,181	\$1,176,018 \$	30.02
Smyth County Public Library	31,052	\$916,405 \$	29.51
Pamunkey Regional Library	150,991	\$4,376,415 \$	28.98
Botetourt County Library	33,176	\$948,810 \$	28.60
Rockbridge Regional Library	40,696	\$1,162,775 \$	28.57
Richmond Public Library	221,679	\$6,321,901 \$	28.52
Chesterfield County Public Library	333,963	\$9,412,740 \$	28.18
Petersburg Public Library	32,018	\$888,824 \$	27.76
Iris Brammer Library	1,971	\$54,269 \$	27.53
Essex Public Library	10,792	\$293,048 \$	27.15
Gloucester County Public Library	36,983	\$ 510,786\$	26.69
Orange County Public Library	33,777	\$886,014 \$	26.23
Portsmouth Public Library	96,179	\$2,368,432 \$	24.63
Franklin County Public Library	56,205	\$1,309,866 \$	23.31
Blackwater Regional Library	82,401	\$1,910,585 \$	23.19
Shenandoah County Library	41,938	\$958,531 \$	22.86
Buchanan County Public Library	22,473	\$511,653 \$	22.77
Pittsylvania County Public Library	62,614	\$1,363,108 \$	21.77
Bedford Public Library System	77,465	\$1,677,147 \$	21.65
James L. Hamner Public Library	12,856	\$ 727,937 \$	21.62
Montgomery-Floyd Regional Library	113,830	\$2,447,314 \$	21.50
Central Virginia Regional Library	40,506	\$862,004 \$	21.28
Danville Public Library	41,967	\$883,479 \$	21.05
Culpeper County Library	49,388	\$1,036,056 \$	20.98
Northumberland Public Library	12,089	\$251,425 \$	20.80
Middlesex County Public Library	11,049	\$229,407 \$	20.76
Lewis Egerton Smoot Memorial Library	24,724	\$511,931 \$	20.71
Bland County Public Library	6,571	\$135,195 \$	20.57
Amherst County Public Library	32,140	\$656,321 \$	20.42

Median Local Expenditures FY 2019

20.34	19.43	19.26	18.90	18.87	18.50	18.37	17.78	17.27	17.02	16.92	16.47	16.46	16.20	15.53	15.52	15.13	15.12	14.87	14.43	14.35	13.85	13.17	13.14	11.62	11.38	11.32	11.29	11.23	9.76	4.46 Under Population requirement
\$882,337 \$	\$1,545,201 \$	\$1,693,758 \$	\$2,377,500 \$	\$1,048,392 \$	\$580,051 \$	\$2,525,618 \$	\$1,880,100 \$	\$ 290,062	\$ 759,937 \$	\$208,354 \$	\$591,430 \$	\$1,231,021 \$	\$1,362,348 \$	\$405,885 \$	\$152,995 \$	\$519,012 \$	\$434,017 \$	\$660,240 \$	\$428,656 \$	\$188,017 \$	\$223,083 \$	\$283,465 \$	\$118,604 \$	\$ 689'08'1\$	\$404,898 \$	\$313,551 \$	\$139,662 \$	\$172,879 \$	\$274,632 \$	\$23,280 \$
43,369	79,531	87,920	125,769	55,562	31,347	137,492	105,740	34,577	45,469	12,316	35,903	74,809	84,115	26,133	9,857	34,295	28,696	44,388	29,704	13,099	16,106	21,526	9,029	157,545	35,584	27,697	12,365	15,388	28,148	5,216
Tazewell County Public Library	Lynchburg Public Library	Appomattox Regional Library System	Handley Regional Library	Campbell County Public Library	Mecklenburg County Public Library	Hampton Public Library	Lonesome Pine Regional Library	Pulaski County Library System	Eastern Shore Public Library	Charlotte County Library	Galax-Carroll Regional Llbrary	Augusta County Library	Blue Ridge Regional Library	Fluvanna County Public Library	Cumberland County Public Library	Meherrin Regional Library	Powhatan County Public Library	Wythe-Grayson Regional Library	Caroline Library, Inc.	Madison County Library, Inc.	Nottoway County Library System	Alleghany Highlands Regional Library	Richmond County Public Library	Massanutten Regional Library	Halifax County-South Boston Library System	Russell County Public Library	Lunenburg County Public Library System, Inc	J. Robert Jamerson Memorial Library	Heritage Public Library	Craig County Public Library

23.31 11.66

Median 50% of the Median

Failure to meet 66.6% from taxation or endowment

	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019
Library									
Alleghany Highlands Regional Library						29.50%			
Craig Public Library								59.84%	
Halifax-South Boston Public Library								65.94%	
Highland County Public Library									61.36%
Lancaster Community Library	%00.09	%00.09	%00.09	36.00%	62.36%	47.31%	48.36%	20.09%	66.27%
Lunenburg Public Library								64.53%	
Madison County Library, Inc.			29.00%	36.90%	66.32%	55.64%	60.74%	54.71%	
Massanutten Regional Library				66.40%					
Middlesex	46.00%		64.00%	52.00%	65.84%	46.27%	54.27%	57.74%	52.45%
Northumberland Public Library		%00.09	%00.99	51.60%	82.97%	52.05%	40.72%	40.39%	26.98%
Rockbridge Regional Library							66.35%		
Shenandoah Public Library								63.35%	
Southside Regional Library				65.20%					

Requirements.

Total Local Government Income was changed to Total Local Government Expenditures, and Total Income was changed to Total Local Income. Note: Data elements used in these calculations were re-examined and adjusted in FY2019 to more accurately reflect the language in the

Percent of Income from Taxation and Endowment FY2019 sorted

LibSysName	TotLocComGov	TotLocalGov Income	TotCommGov Income	Endowment Income	TotLoc	
Lunenburg County Public Library System,	\$139,662	\$155,039	\$6,587	\$0	\$161,626	115.73%
Danville Public Library	\$883,479	\$1,020,355	\$0	\$0	\$1,020,355	115.49%
Virginia Beach Public Library	\$17,083,836	\$18,393,045	\$0	\$0	\$18,393,045	107.66%
Suffolk Public Library System	\$2,970,610	\$3,152,437	\$0	\$0	\$3,152,437	106.12%
Mathews Memorial Library	\$318,201	\$277,446	\$59,604	\$0	\$337,050	105.92%
Portsmouth Public Library	\$2,368,432	\$2,318,387	\$154,932	\$0	\$2,473,319	104.43%
Botetourt County Library	\$948,810	\$989,683	\$0	\$0	\$989,683	104.31%
Charlotte County Library	\$208,354	\$216,298	\$0	\$0	\$216,298	103.81%
Petersburg Public Library	\$888,824	\$919,242	\$0	\$0	\$919,242	103.42%
Orange County Public Library	\$886,014	\$913,219	\$0	\$0	\$913,219	103.07%
Henrico County Public Library	\$18,030,275	\$18,575,034	\$0	\$0	\$18,575,034	103.02%
Buchanan County Public Library	\$511,653	\$526,531	\$0	\$0	\$526,531	102.91%
Lynchburg Public Library	\$1,545,201	\$1,346,166	\$231,339	\$0	\$1,577,505	102.09%
Chesapeake Public Library	\$9,748,994	\$9,940,326	\$0	\$0	\$9,940,326	101.96%
Bland County Public Library	\$135,195	\$137,845	\$0	\$0	\$137,845	101.96%
Radford Public Library	\$635,523	\$645,029	\$0	\$0	\$645,029	101.50%
J. Robert Jamerson Memorial Library	\$172,879	\$174,362	\$500	\$0	\$174,862	101.15%
Mary Riley Styles Public Library	\$1,895,790	\$1,914,632	\$0	\$0	\$1,914,632	100.99%
Norfolk Public Library	\$12,317,213	\$12,411,417	\$0	\$0	\$12,411,417	100.76%
Heritage Public Library	\$274,632	\$276,679	\$0	\$0	\$276,679	100.75%
Russell County Public Library	\$313,551	\$225,669	\$90,204	\$0	\$315,873	100.74%
Amherst County Public Library	\$656,321	\$656,321	\$0	\$0	\$656,321	100.00%
Iris Brammer Library	\$54,269	\$54,269	\$0	N/A	\$54,269	100.00%
James L. Hamner Public Library	\$277,937	\$277,937	\$0	0\$	\$277,937	100.00%
Pearisburg Public Library	\$205,008	\$205,008	\$0	\$0	\$205,008	100.00%
Pittsylvania County Public Library	\$1,363,108	\$1,359,880	\$3,228	0\$	\$1,363,108	100.00%
Powhatan County Public Library	\$434,017	\$328,972	\$105,045	0\$	\$434,017	100.00%
Richmond Public Library	\$6,321,901	\$5,909,256	\$412,645	\$0	\$6,321,901	100.00%

Percent of Income from Taxation and Endowment FY 2019

Roanoke County Public Library	\$3,932,562	\$3,932,562	\$0	\$0	\$3,932,562	100.00%
Craig County Public Library	\$23,280	\$23,250	\$0	\$0	\$23,250	99.87%
Fauquier County Public Library	\$2,400,266	\$2,327,766	\$66,613	\$0	\$2,394,379	99.75%
Augusta County Library	\$1,231,021	\$1,225,706	\$0	\$0	\$1,225,706	99.57%
Franklin County Public Library	\$1,309,866	\$863,698	\$433,500	\$0	\$1,297,198	99.03%
Pulaski County Library System	\$597,062	\$590,386	\$0	\$420	\$590,806	98.95%
Hampton Public Library	\$2,525,618	\$2,498,937	0\$	\$0	\$2,498,937	98.94%
Staunton Public Library	\$1,003,459	\$989,795	0\$	\$0	\$989,795	98.64%
Poquoson Public Library	\$749,736	\$738,602	\$0	\$0	\$738,602	98.51%
Tazewell County Public Library	\$882,337	\$869,137	\$0	\$0	\$869,137	98.50%
Roanoke City Public Library	\$4,391,588	\$3,729,088	\$594,000	\$0	\$4,323,088	98.44%
York County Public Library	\$3,125,611	\$2,306,833	\$767,224	\$0	\$3,074,057	98.35%
Fluvanna County Public Library	\$405,885	\$321,506	\$77,389	\$0	\$398,895	98.28%
Campbell County Public Library	\$1,048,392	\$1,003,495	\$26,701	\$0	\$1,030,196	98.26%
olonial Heights Public Library	\$678,400	\$666,214	0\$	\$0	\$666,214	98.20%
appahannock County Library	\$257,642	\$171,261	\$0	\$81,669	\$252,930	98.17%
loucester County Public Library	\$987,017	\$892,827	\$74,656	\$0	\$967,483	98.02%
Waynesboro Public Library	\$819,020	\$802,010	\$0	\$0	\$802,010	97.92%
entral Rappahannock Regional Library	\$12,910,219	\$11,822,934	\$818,363	\$0	\$12,641,297	97.92%
Wythe-Grayson Regional Library	\$660,240	\$646,299	\$0	\$0	\$646,299	97.89%
Blue Ridge Regional Library	\$1,362,348	\$1,311,896	\$17,512	\$0	\$1,329,408	97.58%
Chesterfield County Public Library	\$9,412,740	\$9,177,469	\$0	\$0	\$9,177,469	97.50%
Salem Public Library	\$987,294	\$958,846	0\$	\$0	\$958,846	97.12%
Arlington Dept. of Libraries	\$14,274,002	\$13,861,717	\$0	N/A	\$13,861,717	97.11%
Washington County Public Library	\$1,653,998	\$1,497,954	\$99,815	\$6,308	\$1,604,077	%86'96
Nottoway County Library System	\$223,083	\$191,881	\$24,411	\$0	\$216,292	%96'96
Jefferson-Madison Regional Library	\$7,834,383	\$7,573,777	0\$	\$8,910	\$7,582,687	96.79%
Bedford Public Library System	\$1,677,147	\$1,622,616	0\$	\$0	\$1,622,616	96.75%
Fairfax County Public Library	\$42,300,475	\$28,246,978	\$12,659,435	\$0	\$40,906,413	%02.96
ppomattox Regional Library System	\$1,693,758	\$1,480,740	\$130,159	\$20,910	\$1,631,809	96.34%
Loudoun County Public Library	\$18,208,294	\$17,541,388	0\$	\$0	\$17,541,388	96.34%
ewport News Public Library System	\$6,219,881	\$4,734,639	\$1,241,591	\$0	\$5,976,230	%80'96
rince William Public Library System	\$16,579,544	\$15,916,052	\$0	\$0	\$15,916,052	%00'96
Culpeper County Library	\$1,036,056	\$948,249	\$46,041	\$0	\$994,290	95.97%

Percent of Income from Taxation and Endowment FY 2019

Bristol Public Library Lewis Egerton Smoot Memorial Library Rockbridge Regional Library Blackwater Regional Library Clifton Forge Public Library Handley Regional Library Meherrin Regional Library	\$1,759,277 \$511,931 \$1,162,775 \$1,910,585 \$170,298 \$2,377,500 \$519,012	\$1,688,131 \$390,598 \$1,058,064 \$1,616,069 \$145,953 \$1,804,352 \$402,169	\$0 \$71,899 \$0 \$157,343 \$14,068 \$20,533 \$81,900	\$0 \$27,175 \$44,778 \$23,975 \$0 \$406,718	\$1,688,131 \$489,672 \$1,102,842 \$1,797,387 \$160,021 \$2,231,603 \$484,069	95.96% 95.65% 94.08% 93.97% 93.27%
Montgomery-Floyd Regional Library	\$2,447,314	\$1,852,098	\$423,088	\$0	\$2,275,186	92.97%
Essex Public Library	\$293,048	\$205,431	\$25,213	\$40,000	\$270,644	92.35%
Massanutten Regional Library	\$1,830,689	\$1,658,356	\$0	\$27,823	\$1,686,179	92.11%
Alleghany Highlands Regional Library	\$283,465	\$260,828	\$0	\$0	\$260,828	92.01%
Galax-Carroll Regional Llbrary Mecklenburg County Public Library Alexandria Library Lonesome Pine Regional Library Eastern Shore Public Library	\$591,430 \$580,051 \$7,703,385 \$1,880,100 \$773,937	\$386,266 \$479,601 \$7,032,622 \$1,602,270 \$541,707	\$156,166 \$50,745 \$0 \$100,842 \$140,417	\$0 \$0 \$11,492 \$5,503	\$542,432 \$530,346 \$7,032,622 \$1,714,604 \$687,627	91.72% 91.43% 91.29% 91.20% 88.85%
Williamsburg Regional Library	\$6,255,237	\$5,490,253	\$0	\$10,500	\$5,500,753	87.94%
Shenandoah County Library	\$958,531	\$792,410	\$15,925	\$33,285	\$841,620	87.80%
Pamunkey Regional Library	\$4,376,415	\$3,779,886	\$57,044	\$0	\$3,836,930	87.67%
Richmond County Public Library	\$118,604	\$103,660	\$0	N/A	\$103,660	87.40%
Halifax County-South Boston Library Syste	\$404,898	\$293,643	\$54,257	\$0	\$347,900	85.92%
Cumberland County Public Library Smyth County Public Library Samuels Public Library Central Virginia Regional Library Caroline Library, Inc.	\$152,995	\$115,450	\$15,935	\$0	\$131,385	85.88%
	\$916,405	\$742,912	\$20,275	\$6,308	\$769,495	83.97%
	\$1,176,018	\$979,134	\$0	\$0	\$979,134	83.26%
	\$862,004	\$666,350	\$28,663	\$6,456	\$701,469	81.38%
	\$428,656	\$232,610	\$103,641	\$0	\$336,251	78.44%
Lancaster Community Library Highland County Public Library Northumberland Public Library Middlesex County Public Library	\$443,677 \$108,177 \$251,425 \$229,407	\$114,003 \$66,382 \$143,263 \$119,000	\$0 \$0 \$0 \$1,316	\$180,000 \$0 \$0 \$0 \$0 \$0	\$294,003 \$66,382 \$143,263 \$120,316	66.27% 61.36% 56.98% 52.45%

Non-Technical Waivers

Decrease in Expenditures waivers (see waiver letters):

Smyth

Tazewell

Certification waivers:

Danville: Russell Carter (director): I am currently enrolled at LSU and am on schedule to complete the program in the spring of 2023.

J. Robert Jamerson: Diana Harvey (director). "I am in the process of enrollment. I have been accepted to the University of South Carolina and am currently working towards registration for the summer session. My anticipated graduation would be the spring semester of 2022."

Hours after 5 waivers (see documentation):

Cumberland

Northumberland

Delayed audit waiver (see waiver letter):

Petersburg

May 30, 2020

Kim Armentrout Grants and Data Coordinator Library Development and Networking Division Library of Virginia 800 East Broad Street Richmond, VA 23219 804-692-3601

Sent via email to: kim.armentrout@lva.virginia.gov

Dear Ms. Armentrout:

I am writing both to clarify the approximately \$40,000 reduction in local funding from FY 2018 and FY 2019, and to request a waiver for Smyth County Public Library from Requirement 3 of the Requirements for State Aid for Virginia Public Libraries. For fiscal year 2018, the Smyth County Board of Supervisors allocated \$700,000 of county funds toward the operating expenses of our library system. For fiscal year 2019, that allocation was reduced by approximately 5.7% to \$660,000. The lower amount certainly disappointed us, as I was in my first year as director and was championing new initiatives and philosophies such as increased hours, staffing, and programming. However, we have received no further reduction and don't expect one for FY2021, unless it is necessary due to the Covid-19 pandemic.

FY 2017's allocation stemmed from cost estimates for the first year of Smyth County Public Library as an institution. Smyth-Bland Regional Library dissolved into two separate units at the close of FY 2017, with each county having its own library system going forward. SCPL's budget award factored in sizeable assets SCPL inherited in the split, including a significant cash balance and two certificates of deposit worth approximately \$89,000 and \$33,000 respectively. From discussions with Board of Supervisors members from that period, it was expected that SCPL would use monies from those assets toward operating costs. SCPL did use approximate half of its cash balance in the 2018 budget.

Prior to the county's budget allocation for FY 2019, SCPL requested a 2% increase from the County. However, a serious fiscal issue developed for Smyth County, dealing with its obligations toward the nine county regional jail system. A synopsis can be found at

https://www.swvatoday.com/smyth_county/news/article_86bc41be-2c7e-11e8-95dd-67f976c881cf.html. The budget crisis from the jail had to be addressed, and resolving the over \$400,000 shortfall resulted in funding reductions for SCPL and other key budget lines including the following:

Sheriff's Department, Economic Development Industrial Development Circuit Court & Juvenile Division County Courthouse Commonwealth Attorney Building Inspection Animal Control Civil Defense Emergency Services County Office Building

According to Supervisor Rick Blevins, then Chair of our Board of Library Trustees in addition to being concurrently a member of the County Budget Committee, our reduction was just a one-time necessary evil. We were not happy with the cut, but we made it work.

While I can't say that the prior Board of Supervisors truly understood the value the three branches of Smyth County Public Library bring to the area, there have been changes for the better. The efforts made by my staff over the past three years have paid dividends, especially among the two locations serving smaller communities. Chilhowie and Saltville are now served not only well, but equitably. Residents appreciate the newfound attention, as have town officials who have increased their library funding and proforms support. The County has not cut funding since FY2018, and we have met budgetary needs by exhausting those surplus funds. The make-up of the county administration has shifted drastically, with the County Administrator and four Supervisors from that year no longer in office. The current Board Chair is a former long-time library employee who has stated publicly and privately that she is pro library and will be an advocate for SCPL. The current Vice Chair is a strong library user who brings her two year-old to Story Time weekly. In the past two weeks, the Board has appointed 3 impressive, interested Trustees to the Library Board, and two days ago voted unanimously to increase the number of Library Trustees from five to seven. The County budget committee met a day ago and we eagerly await word of this years funding.

Of course, no one really knows how the pandemic will affect things going forward, but there's reason to be optimistic. Being without the public library has shown how much it means to the people here. The dedication and creativity exhibited by staff doing everything in their power to still serve the public during quarantine has not gone unnoticed. Smyth County's Board of Supervisors knows these things, and, more importantly, they know the need to reestablish library funding to the proper, required level to receive state aid is paramount to SCPL viability. There are no more surplus funds, and it's on them to decide whether they want a living, thriving, modern library going forward. This waiver will allow us to receive the necessary state aid for FY2021 and give them the chance to do the right thing.

Thank you for your consideration and flexibility. If I can provide any further information, I remain at your disposal. Best regards.

Sincerely,

Robb Farmer, Library Director Smyth County Public Library Central Offices 118 S. Sheffey Street Marion, VA 24354 (276) 781-3008 robf@scplva.net

TAZEWELL COUNTY PUBLIC LIBRARY:

Government Function	Average Per Cent Reduction
Education	12%
Human Services	10%
Public Safety	12%
Commerce & Industry	39%
Transportation	100%
Libraries	7%

FY20 budget shows a \$61,601 increase

Cumberland County Public Library Attendance Study 2019-2020

	30-Sep	October	November		January	February	March	April 1-7	Totals		Avg/Wk
9am – 10 am	2	140	107		102	134	51	2	999	9am – 10 am	
10am – 11 am	16	148	183	134	152	156	104	9	899	10am – 11 am	
11am – 12 noon	2	213	164	148	156	163	104	4	957	11am – 12 noon	
12 noon – 1pm	11	158	115	124	176	169	95	4	852	12 noon – 1pm	
1pm - 2pm	4	158	132	121	140	192	95	4	846	1pm - 2pm	
2pm – 3pm	15	173	142	123	147	162	88	3	853	2pm - 3pm	
3pm – 4pm	9	291	201	179	218	228	121	2	1246	3pm - 4pm	
4pm - 5pm	12	157	140	122	116	126	64	2	739	4pm – 5pm	56.9
5pm – 6pm	4	83	53	49	38	32	40		299	5pm – 6pm	
6pm – 7pm	0	13	9	18	9	24	13		80	6pm – 7pm	
7pm – 8pm	7	2	9	8	2	9	8		42	7pm - 8pm	
	(1 day)							(5 days)		Total	

Attendance figures by time of day based on 27.5 weeks of data collection.

(804) 492-5807

Jane Blue

Hi Kim.

I would like to apply for a waiver to close at 7 PM on Thursday evenings rather than 8 PM as we currently do. We have been keeping statistics since July 11, 2019 and average 1.5 persons and these are persons who are normally already in the building and just chose to stay because we close later. We rarely have a walk in at that time, of the 36 Thursdays during this time span we have had 12 walk ins during that hour from 7-8 and normally they are asking for the Wi-Fi password which is posted on the door and can be used in the parking lot 24/7.

There are 49 Thursday's in our fiscal year that we are open, this cost us \$870.73 annually which would definitely go a long way in paying for an additional electronic resource or another summer children's program (more than one).

Please let me know if I need any further documentation, I think using this money in another way would be much more constructive.

Of, course, right now with the Pandemic I am not open, otherwise you would have a more data and I am happy to go back through the previous fiscal year as I know they have been keeping track of the Thursday evening use for well over a year.

Thank you for your consideration.
Jane

Jane Blue Northumberland Public Library Director 7204 Northumberland Hwy Heathsville, VA 22473

804-580-5051



Department of Community Affairs

3811 Corporate Road Petersburg, Virginia 23803

June 5, 2020

Mrs. Kimberly Armentrout
Public Library Consultant
Library Development and Networking Division
Library of Virginia
800 East Broad Street
Richmond, VA 23219

RE: Waiver Request

Dear Mrs. Armentrout:

This letter is to provide an explanation of the City of Petersburg accomplishments needed to receive state aid.

On March 11, 2020, Wayne M. Crocker, the Library Director and I met with the Library of Virginia (LVA) team including Connie Warne, Paranita Carpenter and you. We discussed the steps towards meeting our state aid requirements. We concluded the City of Petersburg needed to provide clarification of two revenue and expenditure items in the FY2018 CAFR and submit a corrective action plan to address the material weaknesses identified in the FY18 audit report.

On March 31, 2020, a letter and supporting documentation was sent to the LVA Team indicating the three items agreed upon had been completed.

The City is still making great strides towards completing the FY 2019 CAFR and anticipates having it completed by June 30, 2020. We will submit it to LVA as soon as it is approved by City Council.

Therefore, we a requesting a waiver.

Again, thank you for your ongoing assistance.

Sincerely,

Darnetta K. Tyus, MBA

Deputy City Manager of Community Affairs

FY 2020 STATE AID TO LOCALITIES & FY 2021 PROPOSED STATE AID D R A F T

Library	\$16,543,514 State Aid Estimate 2020	\$17,043,514 State Aid Estimate 2021	Variance FY 2020 and FY 2021
Library	2020	2021	112021
COUNTY			
Amelia (Hamner)	67,870	72,387	4,517
Amherst	147,923	157,008	9,085
Appomattox (Jamerson)	41,678	49,117	7,439
Arlington	193,918	200,742	6,824
Augusta	169,973	175,679	5,706
Bland	38,773	30,599	(8,174)
Botetourt	159,862	165,175	5,313
Buchanan	122,576	136,100	13,524
Campbell	163,636	169,072	5,436
Caroline	116,786	123,804	7,018
Charlotte	53,754	56,987	3,233
Chesterfield	214,566	222,896	8,330
Craig	8,332	8,702	370
Culpeper	161,944	167,526	5,582
Cumberland	37,397	37,681	284
Essex	59,287	74,699	15,412
Fauquier	166,965	172,723	5,758
Fluvanna	93,417	100,998	7,581
Franklin	164,929	170,366	5,437
Gloucester	158,589	163,875	5,286
Halifax-South Boston	126,721	112,608	(14,113)
Henrico	210,611	218,111	7,500
Highland	26,524	28,979	2,455
King George (Smoot)	124,952	134,101	9,149
Lancaster	115,033	106,268	(8,765)
Loudoun	225,259	234,682	9,423
Lunenburg	47,493	56,096	8,603
Madison	43,916	50,342	6,426
Mathews	76,683	92,706	16,023
Mecklenburg	137,827	145,543	7,716
Middlesex	47,582	79,960	32,378
Northumberland	73,950	75,688	1,738
Nottoway	57,213	58,103	890
Orange	158,863	164,352	5,489
Pittsylvania	167,646	173,132	5,486
Powhatan	126,581	125,216	(1,365)
Prince William		252,035	252,035
Pulaski	133,343	143,914	10,571
Rappahannock	48,886	59,426	10,540
Richmond County	27,407	29,459	2,052

FY 2020 STATE AID TO LOCALITIES AND FY 2021 PROPOSED STATE AID - DRAFT

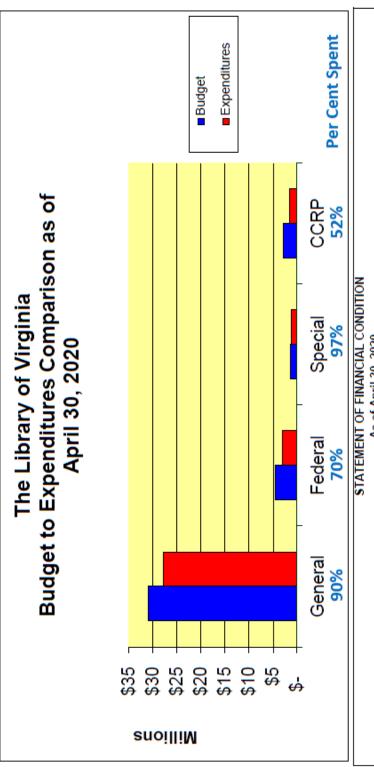
Roanoke County Russell Shenandoah Smyth Tazewell Warren (Samuels) Washington York	169,014 83,418 161,333 158,827 161,390 158,945 163,682 163,651	174,631 81,343 166,784 164,077 166,653 164,311 169,171 169,072	5,617 (2,075) 5,451 5,250 5,263 5,366 5,489 5,421
REGIONAL			
Appomattox Regional Bedford Blackwater (W C Rawls) Blue Ridge Central Rappahannock Central Virginia (Buck-Farmv) Charles P. Jones Eastern Shore Fairfax Galax-Carroll Handley Library Heritage Library Jefferson-Madison Lonesome Pine Massanutten (Rockingham) Meherrin Montgomery-Floyd Pamunkey Prince William Rockbridge Williamsburg Wythe-Grayson	405,679 183,078 461,595 338,884 693,937 162,243 75,996 183,670 336,536 153,128 401,838 84,787 677,205 437,893 407,772 142,602 267,226 482,222 587,140 347,022 325,590 166,786	432,866 189,306 461,512 354,055 724,103 198,794 82,226 224,752 347,949 167,228 423,013 81,733 704,154 459,866 432,200 147,135 277,532 536,578 355,740 336,657 183,700	27,187 6,228 (83) 15,171 30,166 36,551 6,230 41,082 11,413 14,100 21,175 (3,054) 26,949 21,973 24,428 4,533 10,306 54,356 (587,140) 8,718 11,067 16,914
CITY			
Alexandria Bristol Chesapeake Colonial Heights Danville Falls Church (Styles) Hampton Lynchburg Manassas Park Newport News Norfolk Petersburg Poquoson Portsmouth	179,695 153,739 196,463 153,744 158,297 153,156 175,586 165,384 183,888 195,385 156,433 152,887 168,009	185,742 158,806 203,232 158,910 163,426 158,293 181,226 171,072 65,336 189,819 201,796 161,651 157,980 173,514	6,047 5,067 6,769 5,166 5,129 5,137 5,640 5,688 65,336 5,931 6,411 5,218 5,093 5,505

FY 2020 STATE AID TO LOCALITIES AND FY 2021 PROPOSED STATE AID - DRAFT

Radford Richmond City Roanoke City Salem Staunton Suffolk Virginia Beach Waynesboro	148,633	159,011	10,378
	191,192	198,319	7,127
	168,876	174,524	5,648
	155,296	160,473	5,177
	155,160	160,368	5,208
	169,694	175,379	5,685
	234,169	241,774	7,605
	154,617	159,829	5,212
TOWN			
Clifton Forge	47,065	43,655	(3,410)
Narrows (Brammer)	13,369	14,934	1,565
Pearisburg	51,023	50,447	(576)
TOTALS	16,543,514	17,043,514	500,000

NOTE:

Fairfax will receive an additional \$190,070 to supplement the state formula aid distribution provided in Title 42.1, Code of Virginia, for libraries or library systems serving populations greater that 600,000. The supplement is added to the Fairfax County allocation, the only library to exceed 600,000 population. The amount is not included in this worksheet.



			,		•						2			
					STA	STATEMENT OF FINANCIAL C As of April 30, 2020	-INAN pril 3	ICIAL CON 0, 2020		NOI				
SOURCE		BUDGET	4	PAYROLL	ō	TOTAL OPERATIONS SUBRECIPIENTS EXPENDITURES	UBRE	CIPIENTS	X	TOTAL PENDITURES	A	AVAILABLE BALANCE	PERCENT SPENT	
General Fund	69	31,045,644	ь	7,073,510	69	3,632,397 \$		17,233,584	69	27,939,491	69	3,106,153	%06	
Federal Funds	ь	4,470,075	G	853,563	69	2,258,590 \$	10		s	3,112,153	69	1,357,922	%02	
Special Funds	69	1,300,934	မာ	429,187	69	826,625	10	•	s	1,255,812	69	45,122	%26	
CCRP Funds	છ	2,922,170	69	624,323	69	274,809 \$	16	608'809	69	1,508,111	69	1,414,059	52%	
Total	G	39,738,823	G	8,980,583	69	6.992.421	-	7,842,563	69	39,738,823 \$ 8,980,583 \$ 6,992,421 \$ 17,842,563 \$ 33,815,567 \$ 5,923,256	69	5,923,256	85%	

As of April 30,2020 the financial condition of the Library of Virginia is in accordance with the Appropriation Act and the intent of the General Assembly. Connis B. Warns Deputy of Administration

Library of Virginia

			ST			FINANCIAL CO pril 30, 2 019	ONE	DITION			
SOURCE	BUDGET	PAYROLL	OI	PERATIONS	SUI	BRECIPIENTS	EX	TOTAL (PENDITURES	-	VAILABLE BALANCE	PERCENT SPENT
General Fund	\$ 30,097,055	\$ 6,666,803	\$	3,595,246	\$	16,483,584	\$	26,745,633	\$	3,351,422	89%
Federal Funds	\$ 3,578,967	\$ 879,262	\$	2,453,728	\$	-	\$	3,332,990	\$	245,977	93%
Special Funds	\$ 1,431,271	\$ 440,934	\$	625,070	\$	-	\$	1,066,004	\$	365,267	74%
CCRP Funds	\$ 2,365,914	\$ 716,214	\$	107,007	\$	613,696	\$	1,436,917	\$	928,997	61%
Total	\$ 37,473,207	\$ 8,703,213	\$	6,781,051	\$	17,097,280	\$	32,581,544	\$	4,891,663	87%

			ST			FINANCIAL CO April 30, 2020	ONE	DITION			
SOURCE	BUDGET	PAYROLL	OF	PERATIONS	SU	BRECIPIENTS	EX	TOTAL (PENDITURES		VAILABLE BALANCE	PERCENT SPENT
General Fund Federal Funds	\$ 31,045,644 \$ 4,470,075			3,632,397 2,258,590		17,233,584	\$	27,939,491 3,112,153		3,106,153	90% 70%
Special Funds	\$ 1,300,934	\$ 429,187	\$	826,625	\$	-	\$	1,255,812	\$	45,122	97%
CCRP Funds Total	\$ 2,922,170 \$ 39,738,823	,		274,809 6,992,421		608,979 17,842,563		1,508,111 33,815,567	Ċ		52% 85%

							FINANCIAL CO ON 04/30/19 VS					
SOURCE	BUDGET	P	AYROLL	OP	PERATIONS	su	BRECIPIENTS	EX	TOTAL PENDITURES	-	VAILABLE BALANCE	PERCENT SPENT
General Fund	\$ 948,589	\$	406,707	s	37,151	\$	750,000	\$	1,193,858	\$	(245,269)	1%
Federal Funds	\$ 891,108	\$	(25,699)	\$	(195,138)	\$	-	\$	(220,837)	\$	1,111,945	-24%
Special Funds	\$ (130,337)	\$	(11,747)	\$	201,555	\$	-	\$	189,808	\$	(320,145)	22%
CCRP Funds	\$ 556,256	\$	(91,891)	\$	167,802	\$	(4,717)	\$	71,194	\$	485,062	-9%
Total	\$ 2,265,616	\$	277,370	\$	211,370	\$	745,283	\$	1,234,023	\$	1,031,593	-2%

Library Board Proposed Meeting Dates

2020 - 2021

Monday, September 14, 2020

Thursday, November 19, 2020
(Joint retreat with Foundation Board, 12:30-4:00 p.m.)

Monday, January 11, 2021

Monday, April 12, 2021

Monday, June 28, 2021
(Annual Meeting and Luncheon)

The Commonwealth of Virginia A Resolution of the Library Board

WHEREAS Kristin Cabral was appointed in July 2014 by Governor Terry McAuliffe to a five-year term on the Library Board; and

WHEREAS she served faithfully as a member of the Board during her term and provided the Board and Library staff with sound advice based on her extensive experience working with many cultural and community organizations as well as public libraries; and

WHEREAS during her tenure on the Board, she was an active member of the Education, Outreach, and Research Services the Public Library Development Committees and served ably as chair of the Public Library Development Committee from July 1, 2017 through June 30, 2018; and

WHEREAS she served as one of the Board's representatives on the Library of Virginia Foundation Board and enthusiastically supported the Foundation's development efforts; and

WHEREAS she has been a strong advocate for the mission of the Library of Virginia and a supporter of its many programs, including the annual Virginia Literary Awards; now therefore

BE IT RESOLVED by the Library Board on this 15th day of June 2020 that the Library Board recognize Kristin Cabral for her leadership and service; and

BE IT FURTHER RESOLVED that this Resolution be spread upon the minutes of this meeting, and that a copy of it be given to Kristin Cabral as a token of the Board's appreciation of her service to the Library and to the Commonwealth of Virginia.

The Commonwealth of Virginia A Resolution of the Library Board

WHEREAS Mark E. Emblidge was appointed in December 2009 by Governor Tim Kaine to fill the final six months of an unexpired term on the Library Board and was reappointed to a full five-year term on the Board in July 2010 by Governor Kaine and to a second five-year term in July 2015 by Governor Terry McAuliffe; and

WHEREAS he has served faithfully as a member of the Board during this period and has provided the Board and Library staff with sound advice based on his vast experience in the fields of education, literacy, and public policy; and

WHEREAS during his tenure on the Board, he was an active member of the Archival, Collections, and Records Management Services, Public Library Development, and Legislative and Finance Committees and represented the Library Board on the Library of Virginia Foundation Board; and

WHEREAS he served ably as chair of the Library Board from December 2012 through June 30, 2014; and

WHEREAS he has been an staunch supporter of and advocate for work of the Library of Virginia; now therefore

BE IT RESOLVED by the Library Board on this 15th day of June 2020 that the Board recognize and thank Mark E. Emblidge for his leadership and service; and

BE IT FURTHER RESOLVED that this Resolution be spread upon the minutes of this meeting, and that a copy of it be given to Mark E. Emblidge as a token of the Board's appreciation of his service to the Library and to the Commonwealth of Virginia.

The Commonwealth of Virginia A Resolution of the Library Board

WHEREAS M. David Skiles was appointed in 2013 by Governor Robert McDonnell to fill the final year of an unexpired term on the Library Board and was reappointed to a full five-year term on the Board in July 2014 by Governor Terry McAuliffe; and

WHEREAS he served faithfully as a member of the Board during this period and provided the Board and Library staff with sound advice based on his expertise in the workings of Virginia government; and

WHEREAS in 2017 he took a leadership role on behalf of the Library Board in securing and advancing budget amendments that restored funding to the Library to enable the resumption of public service hours in the reading rooms on Saturdays and Mondays; and

WHEREAS during his tenure on the Board, he was an active member of the Archival, Collections, and Records Management Services, Public Library Development, and Legislative and Finance Committees; and

WHEREAS he served ably as chair of the Library Board from July 1, 2018, through June 30, 2019; and

WHEREAS he has been an staunch supporter of the work of the Library of Virginia; now therefore

BE IT RESOLVED by the Library Board on this 15th day of June 2020 that the Library Board recognize M. David Skiles for his leadership and service; and

BE IT FURTHER RESOLVED that this Resolution be spread upon the minutes of this meeting, and that a copy of it be given to M. David Skiles as a token of the Board's appreciation of his service to the Library and to the Commonwealth of Virginia.

LIBRARY OF VIRGINIA

Press Coverage, Ads, and Social Media Activity | April-May 2020

PRESS COVERAGE

Central Virginia Genealogical Association | April 8, 2020

"Library of Virginia Services Available During the Public Health Emergency"

CVGA shared information on the Library's online resources as well as how to contact us by phone or email with research questions.

https://cvga.avenue.org

WWBT NBC 12 (Richmond) | April 9, 2020

"Library of Virginia hosts free three-part genealogy webinar series"

This article promotes the Library's free online "Find Your Family History" genealogy webinar series, which was created in response to the cancellation of our in-person genealogy workshops. https://www.nbc12.com/2020/04/09/library-virginia-hosts-free-three-day-genealogy-webinar-series/

Neighborhoods.com | April 10, 2020

"10 Ways to Explore Richmond Without Leaving Your Home"

Our digital collections, along with a photo of the Library, are the first mention in this post. Virginia Chronicle is mentioned in particular.

https://www.neighborhoods.com/blog/10-ways-to-express-richmond-without-leaving-your-home

Richmond Magazine | April 13, 2020

"River City Roundup"

The first post in the roundup is about the Library's free online "Find Your Family History" genealogy webinar series.

https://richmondmagazine.com/life-style/river-city-roundup-april-13-2020/

Augusta Free Press | April 15, 2020

"Virginia at Home: Online educational resources"

The Library is mentioned as a curator of the Virginia History Trails mobile app. https://augustafreepress.com/virginia-at-home-online-educational-resources/

BlogTalkRadio.com | April 15, 2020

"So You Have Some Brick Walls - Get Over it! with Dr. Shelley Murphy"

This article promoting an online talk by Dr. Shelley Murphy about the challenges of researching African American ancestry mentions her service on the Library of Virginia Board.

 $\underline{https://www.blogtalkradio.com/bernicebennett/2020/04/21/so-you-have-some-brick-walls--get-over-it-with-dr-shelley-murphy}$

WWBT NBC 12 (Richmond) | April 26, 2020

"'Virginia History Trails' mobile app shares 400 years of Virginia history"

The Library is mentioned as a curator of the Virginia History Trails mobile app.

https://www.nbc12.com/2020/04/25/virginia-history-trails-mobile-app-shares-years-virginia-history/

Richmond Magazine | May 5, 2020

"The Immediate Past: Richmond filmmakers Field Studio present the pre-pandemic"

A short documentary film on the 1918 flu pandemic from the makers of the PBS series *The Future of America's Past* includes an interview with Errol Somay, director of the Library's Virginia Newspaper Project discussing information from our collections.

https://richmondmagazine.com/arts-entertainment/stage-screen/the-immediate-past/

Richmond Times-Dispatch | May 12, 2020

"Editorial: Telling your COVID-19 story"

This overview of what Richmond cultural institutions are initiating to collect history around the pandemic mention's the Library's "Signs of the Time: COVID-19 in Virginia" collection project, which invites the public to submit photos of signs through a Tumblr page.

 $\underline{\text{https://www.richmond.com/opinion/editorial/editorial-telling-your-covid-19-story/article} \ \ \, 7e95781f-d608-5543-b8f5-54b04bfb38d6.html}$

The Atlanta Journal-Constitution | May 15, 2020

"When researching genealogy, know the laws that governed your ancestors"

A section on Virginia mentions the Library's online genealogy resources as well as online lectures at the Virginia Museum of History and Culture.

https://www.ajc.com/lifestyles/when-researching-genealogy-know-the-laws-that-governed-your-ancestors/rSktgyCciAr4F0pFQNRION/

Times Virginian (Appomattox) | May 19, 2020

"As The Page Turns"

This book news column on the J. Robert Jamerson Memorial Library mentions this year's "Imagine Your Story" virtual summer reading program from the Library of Virginia. "This will be the first year that we run this program strictly online."

http://www.timesvirginian.com/opinion/article 3b973e6e-9612-11ea-8edb-0f34bf3b46f0.html

RVAHub.com | May 21, 2020

"Area museums will join forces on May 24th to offer socially distant digital scavenger hunts"

The article mentions that the Library is among the cultural institutions participating in #RVAHistoryHunt, an effort to engage the community with our offerings while our buildings are closed to the public. https://rvahub.com/2020/05/21/area-museums-will-join-forces-may-24th-to-offer-socially-distant-digital-scavenger-hunts/

WWBT NBC 12 (Richmond) | May 24, 2020

"On this day: Robert E. Lee statue is unveiled in Richmond – the beginning of Monument Avenue"

This article promotes a segment of the "How We Got Here" history podcast featuring Gregg Kimball, the Library's director of Public Services and Outreach, on the subject of Richmond's monuments. https://www.nbc12.com/2020/05/24/this-day-robert-e-lee-statue-is-unveiled-richmond/

The Free Lance-Star (Fredericksburg) | May 25, 2020

"Explore Virginia's history trails from home"

Short overview of the Virginia History Trails app, noting its curation by the Library of Virginia.

https://www.fredericksburg.com/explore-virginias-history-trails-from-home/article_b646e947-f1b4-5ef7-b96b-98493824fc9d.html

WWBT NBC 12 (Richmond) | May 26, 2020

"Library of Virginia collects COVID-19 signs"

The Library's "Signs of the Time: COVID-19 in Virginia" collection project invites the public to submit photos of signs through a Tumblr page.

https://www.nbc12.com/2020/05/26/library-virginia-collects-covid-signs/

WVIR NBC 29 (Charlottesville) | May 26, 2020

"Library of Virginia collects COVID-19 signs"

The Library's "Signs of the Time: COVID-19 in Virginia" collection project invites the public to submit photos of signs through a Tumblr page.

https://www.nbc29.com/2020/05/26/library-virginia-collects-covid-signs/

Style Weekly | May 26, 2020

"A Public Calamity: A local documentary filmmaker looks at lessons worth remembering from Richmond's experience with the flu pandemic of 1918"

A short documentary film from the makers of the PBS series *The Future of America's Past* includes an interview with Errol Somay, director of the Library's Virginia Newspaper Project discussing information from our collections.

https://www.styleweekly.com/richmond/a-public-calamity/Content?oid=16070113

RVAHub.com | May 26, 2020

"Library of Virginia Wants Your Pandemic-Related Sign Photos"

The Library's "Signs of the Time: COVID-19 in Virginia" collection project invites the public to submit photos of signs through a Tumblr page.

https://rvahub.com/2020/05/26/library-of-virginia-wants-your-pandemic-related-sign-photos/

News Break (national news aggregator) | May 26, 2020

"Library of Virginia collects COVID-19 signs"

The Library's "Signs of the Time: COVID-19 in Virginia" collection project invites the public to submit photos of signs through a Tumblr page.

https://www.newsbreak.com/news/coronavirus/OP9rdKRO/library-of-virginia-collects-covid-19-signs

Boomer Magazine (Richmond) | May 26, 2020

"Library of Virginia Collecting Photographs of Pandemic-Related Signs"

The Library's "Signs of the Time: COVID-19 in Virginia" collection project invites the public to submit photos of signs through a Tumblr page.

https://www.boomermagazine.com/share-pandemic-related-signs-with-the-library-of-virginia/

Urban Views Weekly (Richmond) | May 28, 2020

"Library of Virginia Collects Photographs of Pandemic-Related Signs"

The Library's "Signs of the Time: COVID-19 in Virginia" collection project invites the public to submit photos of signs through a Tumblr page.

https://urbanviewsweekly.com/2020/05/26/signs-of-the-time-covid-19-in-virginia/#/ms-1/1

Richmond Magazine | May 29, 2020

"Taking Notice: The Library of Virginia collects pandemical pictures"

The Library's "Signs of the Time: COVID-19 in Virginia" collection project invites the public to submit photos of signs through a Tumblr page.

https://richmondmagazine.com/arts-entertainment/taking-notice/

The Roanoke Times | May 31, 2020

"Library of Virginia seeks photos of pandemic-related signs"

The Library's "Signs of the Time: COVID-19 in Virginia" collection project invites the public to submit photos of signs through a Tumblr page.

https://www.roanoke.com/entertainment/library-of-virginia-seeks-photos-of-pandemic-related-signs/article 0ca9329e-5a38-5b88-8e53-1ca8eca3dad0.html

The Virginian-Pilot (Norfolk) | May 31, 2020

"'Signs of the Times.' The Library of Virginia wants the public to help it document COVID-related signage"

This article on the Library's "Signs of the Time: COVID-19 in Virginia" collection project includes an interview with Visual Studies Collection coordinator Dale Neighbors, who mentions his hope for statewide representation, particularly from Hampton Roads.

 $\frac{https://www.dailypress.com/life/vp-db-libraryofva-pandemic-signs-06022020-20200531-n6orsirhfbemlptmjnsozbdltu-story.html}{}$

Daily Press (Hampton Roads) | May 31, 2020

"'Signs of the Times.' The Library of Virginia wants the public to help it document COVID-related signage"

This article on the Library's "Signs of the Time: COVID-19 in Virginia" collection project includes an interview with Visual Studies Collection coordinator Dale Neighbors, who mentions his hope for statewide representation, particularly from Hampton Roads.

https://www.dailypress.com/life/vp-db-libraryofva-pandemic-signs-06022020-20200531-n6orsirhfbemlptmjnsozbdltu-story.html

MSN News (national) | May 31, 2020

"'Signs of the Times.' The Library of Virginia wants the public to help it document COVID-related signage"

MSN shared an article from the *Virginian-Pilot* about the Library's collecting project.

https://www.msn.com/en-us/news/us/"signs-of-the-times"-the-library-of-virginia-wants-the-public-to-help-it-document-covid-related-signage/ar-BB14Qb6Q

PAID ADVERTISING

EXHIBITION ADS

Boomer Magazine

March/April 2020

Richmond Times-Dispatch

Our exhibition ad was updated to include a link for related online resources. April 12, 2020, *Discover Richmond* section

Virginia.org

Our exhibition ad was updated to include a link for related online resources. Digital banner ads ran on the tourism site during April and May 2020

VPM (Virginia Public Media)

Our exhibition ad was updated to include a link for related online resources. WCVE/WHTJ PBS TV, nine spots per week running April through mid-May 2020 WCVE Radio, five spots per week running April through mid-May 2020

GRTC

Our ads on 4 buses ran in April, but were paused for May while the Library is closed to the public.

SPONSORSHIPS

One Day University

The Richmond location of this national lecture series is usually held at the Virginia Museum of History and Culture. The March event was postponed and virtual lectures were promoted online this spring with Library of Virginia branding as a sponsor.

WWBT NBC 12's "How We Got Here" History Podcast

The Library's sponsorship of season 3, which began in April, includes audio messages and branding on digital ads.

SOCIAL MEDIA: APRIL-MAY 2020

FACEBOOK (main Library page)

APRIL Posts: 58

Facebook Audience Response Overall:

Page Views: 2,161 New Page Likes: 156 Total Page Likes: 9,619 Post Reach: 86,693

Post Engagements: 6,604 3-sec Video Views: 3,515

Video Views to 95%: 82 (Live presentations by Sandy Treadway [61] & Audrey McElhinney [21])

Top Post Performers:

Top Engagements: 4/20/20 Chancery Causes – 9.8K reach, 1.5K engagements Highest Reach: 4/20/20 Chancery Causes – 9.8K reach, 1.5K engagements

High Reach & Engagement: 4/20/20 Chancery Causes - 9.8K reach, 1.5K engagements

Highest Paid Reach: No boosted posts

Top Past Events:

Cancelled Beginner Genealogy Workshop: 23.2K reach, 971 engaged, 12 tickets links clicked April 10 Find Your Family History Genealogy Webinar: 4.6K reach, 270 engaged, 55 tickets links clicked Cancelled Voorhees Map Lecture: 4.3K reach, 143 engaged, 3 tickets links clicked

Top Currently Running Events:

Cancelled Genealogy Workshop | Finding Her: 13.3K reach, 583 engaged, 3 tickets links clicked Cancelled Intermediate Genealogy Workshop: 10.8K reach, 477 engaged, no ticket data May 8 Find Your Family History Genealogy Webinar: 1.3K, 122 engaged, 31 tickets links clicked

MAY Posts: 74

Facebook Audience Response Overall:

Page Views: 2,770 New Page Likes: 83 Total Page Likes: 9,702 Post Reach: 89,563 Post Engagements: 5,766

Video Performance:

1	Permalink	Post Message	Туре	Lifetime Post Total Reach	Lifetime Engaged Users	Lifetime Organic views to 95%	Lifetime Organic Video Views
2	https://www.facebook.com/L	Audrey - Mt Vernon	Video	1452	145	3	533
3	https://www.facebook.com/L	Audrey - Birds	Video	1704	187	14	709
4	https://www.facebook.com/l	As graduates, newlyweds, and other	Video	1872	138	192	803
5	https://www.facebook.com/L	Sandy - Judith Hope	Video	1184	151	21	440
6	https://www.facebook.com/L	Barbara - Sashes	Video	1969	209	14	920
7	https://www.facebook.com/l	The Library's Gregg Kimball, directo	SharedVideo	724	32	0	265
8	https://www.facebook.com/L	The Library's Errol Somay, director	SharedVideo	998	67	0	298
9						244	3968

Top Post Performers:

Top Engagements: 5/8/20 Blog Post, Japanese Americans in Virginia – 1,982 reach, 283 engagements Highest Reach: 5/23/20 #RVAHistoryHunt from RVA Hub – 3,867 reach, 239 engagements High Reach & Engagement: 5/23/20 #RVAHistoryHunt from RVAHub – 3,867 reach, 239 engagements Highest Paid Reach: 5/28/20 The Virginia Shop Glassware – 4,357K reach (3,527 paid), 215 engagements Video: 5/18/20 Porch Portraits Slideshow – 1,872 reach, 138 engagements, 192 95% views

Top Past Events:

Cancelled Intermediate Genealogy Workshop: 10.8K reach, 473 engaged, no ticket data May Facebook Live Tuesday Video Series (4 videos): 2.6K reach, 146 engaged, no ticket data May 8 Find Your Family History Genealogy Webinar: 2K reach, 175 engaged, 38 tickets links clicked

Top Currently Running Events:

Cancelled Genealogy Workshop | Finding Her: 13.3K reach, 584 engaged, 3 tickets links clicked June 24 Virtual Literary Virginia Book Group: 7.5K reach, 215 engaged, no ticket data June Facebook Live Tuesday Video Series (5 videos): 1.9K, 41 engaged, no ticket data

FACEBOOK (Education at LVA page)

MAY Posts: 52

Facebook Audience Response Overall:

Page Views: 89 New Page Likes: 3 Total Page Likes: 557 Post Reach: 2,836 Post Engagements: 167

Video Performance:

Permaink	Post Message	Туре	Posted	Lifetime Post Total Reach	Lifetime Engaged Users	Lifetime Organic views to	Lifetime Organic Video Vid
https://www.faceboo	k.com/e	Status	5/27/20 6:16 AM	49		4 (0
https://www.faceboo	rc.com/e On this day in #History the	: b SharedViceo	5/29/20 8: 15 AM	34			9
https://www.facehoo	ic.com/e	SharedViceo	5/28/20 11:18 AM	71		3 (25
https://www.faceboo	c.com/ewant to know more about	th SharedVices	5/6/20 5:46 AM	41		2 6	16
https://www.faceboo	c.com/cCongrats!	SharedVicee	5/5/20 1:37 PM	43		0 0	12
https://www.faceboo	k.com/eThank you teachers!	SharedViceo	5/5/20 6:59 AM	24		0 (7
https://www.faceboo	k.com/eThank you educators!!	SharedViceo	5/4/20 10:22 AM	46		5	14

Top Post Performers:

5/16/20 Flat Stanley from We Are Teachers – 299 reach, 122 engagements 5/01/20 History Is Hard to Teach from *Washington Post* – 204 reach, 26 engagements 5/19/20 Packing Up Your Classroom – 141 reach, 10 engagements

TWITTER

APRIL

Number of Tweets: 140 Overall Impressions: 148K

Profile Visits: 582 Mentions: 140 Followers: 6,341 New Followers: 54

Overall Engagement: 1.4%

Linked Clicked: 243 (8 per day average) Retweets: 292 (10 per day average) Likes: 740 (25 per day average)

Replies: 52

TOP PERFORMERS

Most Impressions:

Virginia Tech Wifi Hotspots – 8,882 impressions, 564 engagements (6.3%)

Above Average Engagement & High Impressions:

Virginia Tech Wifi Hotspots – 8,882 impressions, 564 engagements (6.3%)

Highest Percentage of Engagement:

Virginia Tech Wifi Hotspots – 8,882 impressions, 564 engagements (6.3%)

MAY

Number of Tweets: 90 Overall Impressions: 126.5K

Profile Visits: 407 Mentions: 99 Followers: 6,362 New Followers: 21 Overall Engagement: .8 %

Linked Clicked: 175 (6 per day average) Retweets: 145 (5 per day average) Likes: 362 (12 per day average)

Replies: 38

TOP PERFORMERS

Most Impressions:

#ArchivesHorrorStories - 4,982 impressions, 180 engagements (3.6%)

Above Average Engagement & High Impressions:

#ArchivesHorrorStories - 4,982 impressions, 180 engagements (3.6%)

Highest Percentage of Engagement:

Highland Cavalier Now Available – 1,367 impressions, 93 engagements (6.8%)

INSTAGRAM

APRIL

Posts: 52

Profile Visits: 73 Engagements: 2,408

Number of Followers: 2,966

Highest Engagement Posts:

Signs of the Time: COVID-19 in Virginia Collection Project – 778 reach, 108 engagements Lakeview Elementary Students' Fashion – 731 reach, 73 engagements

Home Office Cat – 678 reach, 88 engagements

MAY

Posts: 34 Profile Visits: 99 Engagements: 1,551

Number of Followers: 3,103

Highest Engagement Posts:

We Miss Our Office Plants – 810 reach, 99 engagements Message Button Collection on Office Bulletin Board – 766 reach, 97 engagements 1918 Flu Documentary – 737 reach, 73 engagements

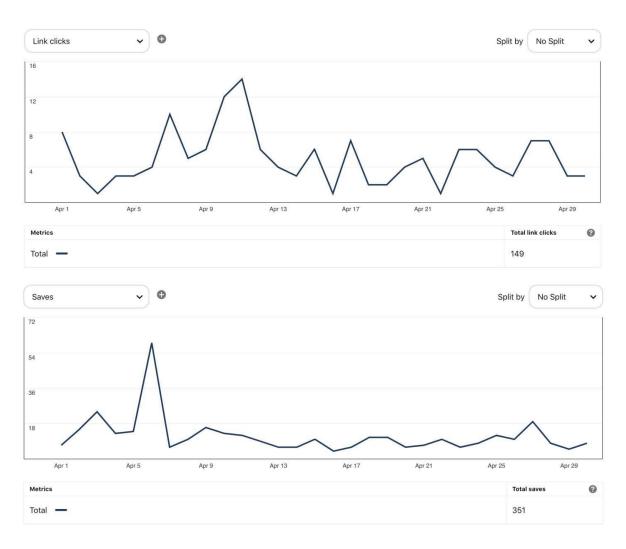
PINTEREST

<u>APRIL</u>

Overall Impressions: 64.04K Total Audience: 33.26K

Engagements: 2.41K (Includes saves/repins, zooms, clicks to website)

Engaged Audience: 1.33K



TOP BOARDS

By Impressions:

Bunny Bonanza: 13,522 Vintage Tobacco Labels: 9,518 Pleasure in the Garden: 6,650

By Saves:

Vintage Tobacco Labels: 69

Bunny Bonanza: 53

Vintage Motel Postcards: 52

By Links Clicked:

Vintage Motel Postcards: 18

The Virginia Shop: 17 Political Images: 11

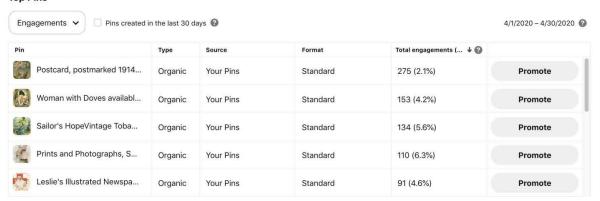
By Other Engagement:

Vintage Tobacco Labels: 394 Pleasure in the Garden: 290

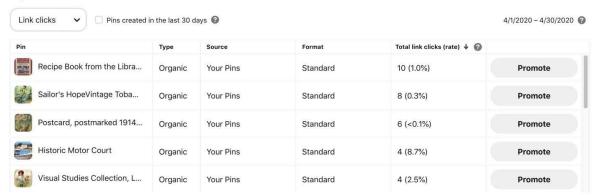
Bunny Bonanza: 288

Top Posts:

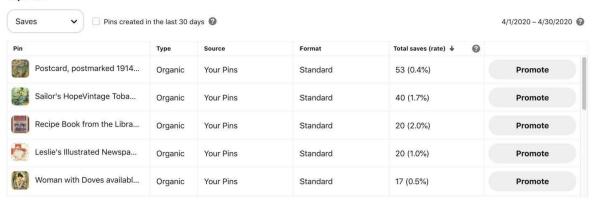
Top Pins



Top Pins



Top Pins

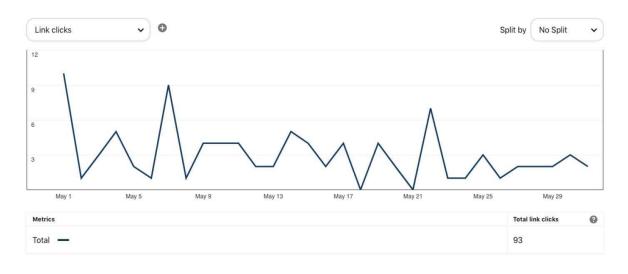


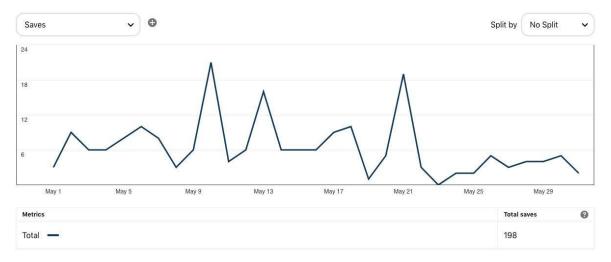
MAY

Overall Impressions: 47.25K Total Audience: 28.91K

Engagements: 1.44K (Includes saves/repins, zooms, clicks to website)

Engaged Audience: 936





TOP BOARDS

By Impressions:

Pleasure in the Garden: 7,502 Vintage Tobacco Labels: 6,392

Creative Family Tree Templates: 6,073

By Saves:

Vintage Tobacco Labels: 42 The Virginia Shop: 38 Pleasure in the Garden 23

By Links Clicked:

Pleasure in the Garden: 15 The Virginia Shop: 13 Political Images: 12

By Other Engagement:

Political Images: 203 Fit to Print: 197

Pleasure in the Garden: 187

TOP POSTS

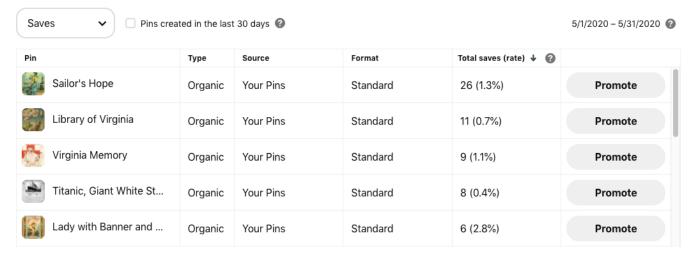
Top Pins

Pins created in the last 30 days Engagements > 5/1/2020 - 5/31/2020 🔞 Pin Source Format Total engagemen... ↓ ② Type Amarillo Daily News Your Pins Standard 87 (3.9%) Promote Organic Sailor's Hope Organic Your Pins Standard 75 (3.7%) Promote Titanic, Giant White St... Promote Organic Your Pins Standard 60 (3.1%) Virginia Memory Organic Your Pins Standard 39 (4.8%) **Promote** Library of Virginia Organic Your Pins Standard 36 (2.3%) Promote

Top Pins

Link clicks Pins created in the last 30 days 5/1/2020 - 5/31/2020 🔞 Pin Туре Source Format Total link clicks (... ↓ 🕜 Family Tree Chart, 14 Organic Your Pins Standard 5 (0.4%) **Promote** Titanic, Giant White St... Your Pins Standard 4 (0.2%) **Promote** Organic Amarillo Daily News Standard Organic Your Pins 4 (0.2%) **Promote** The American Suffrag... Organic Your Pins Standard 3 (9.7%) **Promote** Virginia Memory Organic Your Pins Standard 3 (1.6%) **Promote**

Top Pins



YOUTUBE (Joined January 16, 2008)

817,200 views

Views of individual videos range from 77 to 125,000

As of May 2020:

Number of videos posted: 200

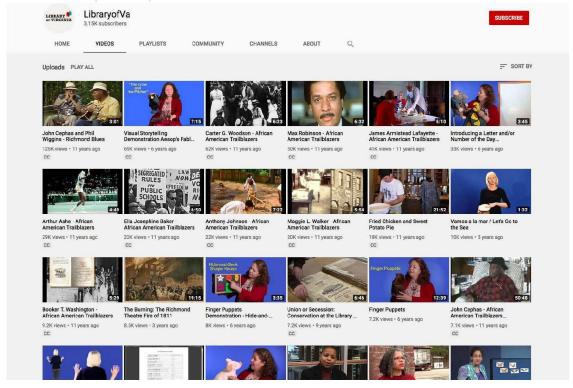
Most Popular: John Cephas and Phil Wiggins - Richmond Blues, January 6, 2009

https://youtu.be/rFs0fm Btyk

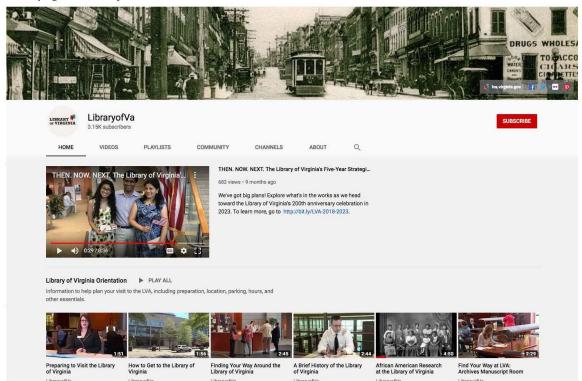
Least Popular: Oral History Interview with Ajena C. Rogers, August 13, 2015

https://youtu.be/JJShnLI7URo

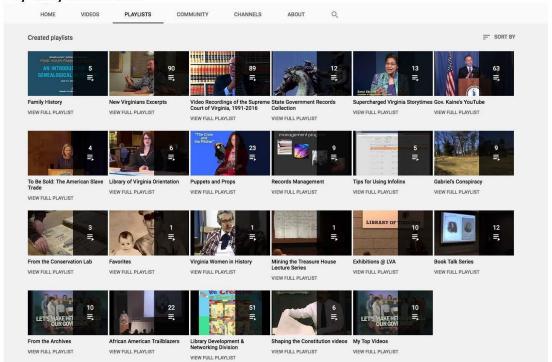
Videos Sorted by Most Popular:



Homepage as of May 2020:



Playlists by Creation Date:



Executive Summary

Library of Virginia Activities, Accomplishments, and Challenges April to June 2020

Despite the challenges posed by the coronavirus pandemic and our closing to the public on March 14, the Library of Virginia continues to implement its strategic plan with initiatives that focus on collecting the new Virginia, dynamic digitization, civic leadership, the Library as a place, and the Library beyond place. Below are highlights of our activities during the past quarter as well as an overview of the work we are doing under our current operating status.

Collections, Access, and Management Services

The Visual Studies department in Special Collections introduced a new photo collecting initiative, **Signs of the Time: COVID-19 in Virginia** on Tumblr (https://va-signsofthetime.tumblr.com/). The project invites member of the public to contribute photos of the temporary signs shops and restaurants have quickly put up to communicate service changes as a result of the pandemic as well as social distancing rules and safety measures to limit the chances of contracting the virus. The goals for the project are to document the official response and the changing landscape of governmental guidance during the crisis and to collect representative examples of how Virginia communities are affected by the virus. The hope is that it will help future generations visualize how Virginians' public lives were impacted by COVID-19 with the halting of regular business and social interaction. The Library is not encouraging people to leave home in order to take photos, but rather to help document signs citizens might see as they venture out for supplies or takeout food in the communities.

The Virginia Newspaper Project (VNP) is gearing up production for phase VI of the Virginia National Digital Newspaper Project. The focus will be the *Farmville Herald*, which documents Massive Resistance well. Several antebellum newspapers will also be digitized, taking the Library's online newspaper collection back into the 1830s. Another title to be scanned is the *True Southerner* newspaper published for freedmen just after the Civil War. The VNP just posted more than 5,400 digitized pages of the Thomas Jefferson High School (Richmond City) newspaper on the Virginia Chronicle website (https://virginiachronicle.com) with the support of the school's alumni association. Thomas Jefferson High students began publishing the Jeffersonian in 1931, and it provides a unique perspective on major issues throughout the century including war, massive resistance, civil rights, and more.

Staff in Manuscripts and Special Collections worked with the board of the Friends of the Virginia State Archives to purchase at auction several important pieces including a letter from James Monroe and a historic map of Alleghany County. The signed letter dated January 4, 1807, was addressed to Colonel Hugh Mercer and shares Monroe's thoughts on running for president in 1808, his hesitations, and his relationship with Thomas Jefferson. Monroe eventually ran in the 1808 election, losing to fellow Virginian James Madison. The acquisition of six lots at this auction was made possible by a generous gift of \$6,000 from the Friends of the Virginia State

Archives. The Friends also sponsored more than three hundred hours of processing work for manuscript collections during the past two years through the Adopt Virginia's History program.

Digital Initiatives and Web Presence

Teleworking full time has suited many of us in Digital Initiatives and Web Presence as so much of our work is easily carried out remotely. However, we are all feeling the pinch of relative isolation from each other and our colleagues in other areas. We all look forward to meeting again in person and enjoying the opportunity for more instantaneous, creative, and thoughtful conversations that are so much more satisfying when you only have to walk down the hall or shout between offices!

That said, we've continued to talk to each other via Google Meet at least once a week, and fully leverage email and chat to stay in touch. The Web team has taken this time to research and test a variety of new technologies that will support the modernization of both the architecture and maintenance of our Web assets. Je'Juan Hunter's new internal Staffnet will launch in early June and will make internal resources of value to staff in their day-to-day work more accessible and usable. Zach Rice has been working his WordPress magic to deploy an updated edu.lva.virginia.gov portal, and he was able to assist in the quick deployment of Visual Studies' Signs of the Time tumblr site (https://va-signsofthetime.tumblr.com/). Kristoff Arneson has been working with our partners at From the Page (https://fromthepage.com/) and immersing himself in the world of IIIF (https://iiif.io/) to prepare for the technical work of our NHPRC grant in support of Virginia Untold.

Making History: Transcribe (http://www.virginiamemory.com/transcribe/) continues to grow in number of volunteers -- 180 additional since mid-March — as people seek new outlets for their time. Staff have also contributed widely to the approval of materials which allows us to make those items fully available more quickly. Our From the Page (https://fromthepage.com/lva) volunteers have given us more than 2,200 hours of their time since March! We are pleased that our crowdsourcing sites can keep people busy, distracted and feeling useful.

Work on implementation of our new digital asset and preservation management system, Rosetta, continues apace, as the team is working hard to develop new workflows while also closely examining our existing content to ready it for migration. This is a long and difficult process, as the new system has so much to offer and many nuances. Our support team in Israel and Australia, however, have been very helpful as we move this project forward. Jessica Burgess and Kathy Jordan attended the 3-day Rosetta Users Working Group meeting via Zoom at the beginning of June, which has reminded us what a collaborative and helpful group we are joining.

The Alma/Primo team has spent a lot of time this past month working with our colleagues in public services to prepare for our reopening to the public. We have cleaned up user account information to facilitate broadcast communication to all of our account holders regarding the reopening of the building, as well as details regarding the return of checked out material. In addition, the team has worked to create a way for the public to return their materials to the Library safely. Credit, again, must be given to our Ex Libris community which has shared so much of their knowledge to help all libraries in this very strange time.

Government Records Services

Archival staff in our State Records Department have been archiving Governor Northam's press conferences to help document the Commonwealth's response to the coronavirus. These efforts to collect and preserve a record of state government's actions to manage the pandemic extend beyond the governor's press conferences. We are collecting the websites and Twitter feeds of the Northam Administration, Lieutenant Governor Justin Fairfax, and Attorney General Mark Herring. We are also collecting the websites and Twitter feeds of all other state agencies, Virginia's Congressional Delegation, and members of the General Assembly. We collected this information before COVID-19. Since March, we have begun collecting from over 300 websites of Virginia's public schools and institutions of higher education. There are many challenges in selecting, gathering, and preserving this information, and State Archivist Mike Strom and Senior State Recrods Archivist Roger Christman are planning to write an article for the Library's quarterly magazine, *Broadside*, about those challenges and the archival mission we are trying to uphold in documenting the pandemic.

Since mid-March, State Records staff members have been focusing a great deal of their time on projects designed to increase access to records from state agencies. This includes adding or correcting more than 3,000 catalog records, featuring the Northern Neck land surveys. They have put approximately 20 finding aids (inventories of collections) online, including those for collections from the Secretaries of Administration, Finance, and Education. They have also been working to clean up our internal database so we can more easily and effectively track the records in our collection.

The project with Ancestry to scan Virginia Vital Records from 1853-1935 is underway. Ancestry has scanned 15 rolls of microfilm, finding 37 images that do not meet their quality standards. We are very pleased that the number of unacceptable images is so low thus far and have started the process of finding the paper records to see if there is a way to achieve a better scan. Last week, IT staff added 48,352 emails from the Secretary of Natural Resources to the Governor Kaine email collection. This release includes nearly 9,000 emails sent and received by Secretary of Natural Resources L. Preston Bryant, Jr.

Records Management staff adapted quickly to a telecommuting environment and maintained a nearly seamless transition in providing their usual support to personnel from both state and local government agencies. Our online tip sheets were updated and new ones created to address records management while telecommuting in an attempt to give our client base improved and appropriate information with which to handle the present situation. In addition, after a stringent review process involving advice from the Office of the Attorney General, we revised the RM-3 Certificate of Records Destruction form and removed the requirement for original, wet-ink signatures in order to remove obstacles for agency personnel who were working from home or were otherwise not easily able to produce hard copy documents and route them to other personnel for signatures. This is in lieu of the long term project to move to a fully electronic records destruction reporting process, which has been slow to bear fruit despite persistent effort on the part of RM staff. With the help of LVA's IT staff, we are soliciting bids from local software vendors to complete the project in the coming fiscal year.

Digital images of chancery causes from five localities – Southampton, Smyth, Floyd, Rappahannock, and Washington Counties – totaling 754,682 images have been added to the Chancery Records Index site. Previously, these records were available only on microfilm at LVA. Since March, Circuit Court Records Preservation (CCRP) staff have added hundreds of slave names into the Chancery Records Index database, making them discoverable by researchers anxious to tell their stories. The CCRP staff has transcribed and approved transcriptions of hundreds of records that will soon be posted on Virginia Untold.

We are pleased to welcome McKenzie Long to the staff. McKenzie joins our other recent arrival, Mary Ann Mason, on the CCRP staff and both will process and index chancery causes.

Library Development and Networking

The Library Development and Networking Division has continued to pivot as needed to respond to the needs of public libraries during these difficult times.

Youth Services Consultant, Sue La Paro, has been supporting public libraries by individual and group contacts within the field; organizing monthly group chats with the Virginia Library Association Youth Services Forum; coaching librarians and attending online story times; and refining the Transforming Teen Services training to presented virtually this month and physically when able. Finally, we provided children's books and a marketing piece to various Virginia Health Departments (upon their request) in support of their Women, Infants, and Children Clinics program promoting school readiness activities and public library usage.

Continuing Education Consultant, Cindy Church, has hosted three division-produced workshops to staff and coordinated the participation of approximately 1,800 library staff members in professional development webinars from our contracted providers. Further, 900 courses from LVA's Webjunction subscription have been completed. Cindy continues to serve as the library community's representative to Commonwealth Connect and was helpful in getting an up-to-date Wifi Hotspot map published for citizen use during the pandemic.

Public Library Consultant Reagen Thalacker, has constructed a significant and ever-growing COVID-19 Resource guide and an Unemployment guide for library workers who may have been furloughed or laid off. Reagen is directly consulting with libraries, providing tech support and digital solutions for library trustee meetings and trustee training and has begun the New Director Institute webinars. Lending further digital strength to the team, Reagen has begun streamlining the InfoCenter for clarity and access.

Grants and Data Coordinator, Kim Armentrout, continues to coach library directors, especially in the variances granted for state aid and their appropriate use. She has consulted with Manassas Park as they continue their library program development and is developing the 2019 public library data infographic. Kim will be reporting state aid considerations live during the board meeting.

Director Nan Carmack, in addition to usual activities, is leading the IMLS COVID Cares Funds research, planning and execution. Twenty-one libraries, selected for the combination of high unemployment and poverty and low broadband access, have been identified as recipients of

services from the \$770K grant from IMLS to the Library of Virginia for this purpose. Initially identified services include disaster planning consulting; provision of wifi hotspots and data enabled tablets; smartbus routers to enable roving wifi provision; and lockers with wifi access to provided extended service points.

Public Services and Outreach

With the Library closed to the public until further notice to help contain the spread of the coronavirus (COVID-19), the public service staff have re-focused their energies on providing robust remote services for researchers who cannot visit us in person. Between March 16 and May 30, Access Services staff processed 534 online registrations/renewals so that patrons could access online databases. Concerns over material handling shut down the Interlibrary Loan system across the country. The Library has made it a point to liberally fill requests by providing digital copies of materials in our collection. The Library has filled 139 requests for copies during that same time frame. Archives and Library Reference staff members continue to provide excellent reference and research assistance via telephone and email. As predicted, demand for these services has greatly expanded.

Additionally, both Reference and Access Services staff have assisted IT with various access projects. Reference Services collaborated with Education and Outreach on the Find Your Family History series, bringing genealogical workshops to an online audience. Reference staff also continued work on updating and reformatting the Library's online research guides into the LibGuides, a content management and curation platform that integrates well with the Library's new catalog. Public service staff have also contributed to Transcribe, the Uncommonwealth Blog, and a variety of other digital projects.

Education and Outreach staff have found meaningful ways to engage with audiences by providing relevant and useful educational material on Virginia's history, culture, and people. In response to the closing of Virginia schools, education and programs specialist Emma Ito developed an At-Home Learning Resources (https://edu.lva.virginia.gov/at-home-learning/) page to help parents, caregivers, students, educators, and lifelong learners connect with a range of resources from the Library for all groups. With the cancellation of this spring's in-person beginner and intermediate genealogy workshops, the Library offered a three-part webinar series Find Your Family History to help attendees trace their roots. On April 10 archivist Dawn Tinnell offered beginner research tips, strategies, and types of sources useful in genealogical research. On April 24 archivist Nathan Verilla demonstrated genealogical databases and other relevant websites, both free and subscription, for genealogical research. In addition, on May 8 community outreach specialist Ashley Ramey explored the Library's website, including catalog and digital collections, to help get attendees started with their Virginia-based genealogical research. All three webinars were sold out (250 attendees per webinar), and each webinar was followed up with a live Q&A session hosted by Public Services and Outreach staff on the Library's "Finding Your Virginia Roots" Facebook Group page. All three of these webinars are now available for viewing on the Library's YouTube channel (https://bit.ly/FamilyHistoryVideos).

With the cancellation of our in-person Civic Conversations, marketing specialist Cindy Marks and Emma Ito transformed the in-person small-group discussion series into a virtual programming opportunity. They have continued to post the Conversation web pages

(https://edu.lva.virginia.gov/civic-conversation-series/) with their documentary suggestions, optional questions and resource links, to provide the opportunity for these discussions to take place among families and via virtual group chats. Civic Conversations is a program that encourages informed conversations on complex topics affecting Virginia.

When We Demand: Women's Suffrage in Virginia became unavailable to the public with the Library's closing, exhibit curators Mari Julienne and Barbara Batson and Education and Outreach manager Catherine Fitzgerald Wyatt began working on a video series titled "In the Gallery," highlighting materials in the exhibition. Cindy Marks edited the videos. The videos will be available soon on the Education (https://www.facebook.com/educationLVA) and Library (https://www.facebook.com/LibraryofVA/) Facebook pages. Among the subjects in the video series are the suffrage banners, Maud Jamison's typewriter, the voter registers, Marion Read's scrapbook of the "Western Special," and the legislators' cards used by the Equal Suffrage League to track Virginia legislator's positions on the question of woman suffrage. The traveling exhibitions program will restart as public libraries reopen. In addition to the videos, Barbara Batson, Mari Julienne, Emma Ito, and Cindy Marks also worked to make many of the interactive elements of the physical exhibition and other suffrage resources available online on the We Demand: Women's Suffrage in Virginia web page (https://edu.lva.virginia.gov/wedemand/).

The Public Service and Outreach Division managers are focused on planning for the Library's physical reopening. Our highest priority is the health, safety, and well-being of the public and our staff while providing the best service possible. In addition to all relevant Executive Orders (EO 53 through 63), the Library is following guidelines recommended by the Virginia Department of Health (VDH) and the Centers for Disease Control (CDC) and library best practices. Reopening will require additional precautions and new procedures based on these best practices for physical distancing, material handling, and occupancy rates. These new rules and procedures will be announced shortly.

We will also soon be announcing that the Library of Virginia has just become a Family Search Affiliate Library. This will allow Library of Virginia users to access the vast array of Affiliate Library resources and records at computer stations in the Library's reading room.

Maya Castillo

4409 Rockcrest Drive

Fairfax, VA 22032



L. Preston Bryant Jr.,

McGuireWoods Consulting LLC Richmond, Virginia 23219 Office: 804-775-1923 obryant@mwcllc.com 300 E. Canal Street

Succeeding Carole Weinstein; Seat 15 5-year term ending June 30, 2021



Kathy Johnson Bowles,

Raleigh, NC 27613-7856 12017 Radner Way

Phone: 434-607-9123

Succeeding Kathryn C. Watkins; Seat 11 5-year term ending June 30, 2020.



Dr. Mark E. Emblidge

Richmond, Virginia 23220 401 Stuart Circle

5-year term ending June 30, 2020. Succeeding Himself; Seat 10 Office: 804-237-8909



Shelley Viola Murphy

Succeeding Emily O'Quinn; Seat 2

Succeeding Jon Bowerbank; Seat 9

5-year term ending June 30, 2024.

Cell: 540-870-1677

5-year term ending June 30, 2022.

Leesburg, Virginia 20175

mark.miller@LNF.com Phone: 703.888.6639

40511 O'Connors Circle

Mark Miller

Palmyra, Virginia 22963 gmail.com Cell: 434-806-7433 36 Colonial Road,

5-year term ending June 30, 2021. Succeeding Patricia Thomas Evans; Seat



Norfolk, Virginia 23507 536 Redgate Avenue

Succeeding Carol Hampton; Seat 6 5-year term ending June 30, 2023.



Blythe Ann Scott

Mohammed Esslami

Woodbridge, Virginia 22192

2916 Cantania Place

Middleton, 2015-2016.

Phone: 571-484-8360

757-406-9843



Virginia Beach, Virginia 23451 1160 Cedar Point Drive marcysims@cox.net Home: 757-425-1847 Marcy Sims

5-year term ending June 30, 2023. Succeeding Herself; **Seat 4** Cell: 757-773-7972

Leonard C. Tengco



2005 E. Franklin Street, Apt. 500

Paul Brockwell

Richmond, Virginia 23223

cpbroc@gmail.com Cell: 804-614-5589

5-year term ending June 30, 2022. Succeeding Su Yong Min; Seat 3

Harrisonburg, Virginia 22802 Robert D. Aguirre 211 Betts Road

Phone: 586-277-4070

Succeeding Christopher G. Oprison; Seat 5 5-year term ending June 30, 2023.



Laura L. L. Blevins

289 Valley Street NW,

Abingdon, VA 24210

R. Chambliss Light Jr.

chamlight777@yahoo.com Lynchburg, Virginia 24503 505 Linden Avenue Cell: 434-384-8515

5-year term ending June 30, 2022. Succeeding Himself; Seat 1

Succeeding M. David Skiles; Seat 7

5-year term ending June 30, 2024.

Phone: 276-608-5454



Barbara Vines Little

Orange, Virginia 22960 @earthlink.net

Phone: 540-832-3473

5-year term from July 1, 2015 - June 30, 2020. Succeeding Peter E. Broadbent, Jr.; Seat 12



5-year term ending June 30, 2024. Succeeding Kristin Cabral; Seat 8

eonardtengco@gmail.com

Cell: 757-647-1985

2817 Shawn Leigh Drive Vienna, VA 22181

Executive Management Team & Key Contacts • July 1, 2019 - June 30, 2020



sandra.treadway@lva.virginia.gov Sandra G. Treadway Librarian of Virginia 804-692-3597 804-938-6741 (c)



vanessa.anderson@lva.virginia.gov Human Resources Manager Vanessa Anderson 804-692-3582



Digital Initiatives & Web Presence Kathleen.Jordan@lva.virginia.gov 804-692-3913 Director



Deputy of Administration/Finance connie.warne@lva.virginia.gov & Administrative Services Connie B. Warne 804-692-3811



Information Technology Division Paul. Casalaspi@Iva.virginia.gov Paul J. Casalaspi **<u>Director</u>** 804-692-3756



Library of Virginia Foundation scott.dodson@lva.virginia.gov Executive Director 804-692-3590



Deputy for Collections & ohn.metz@lva.virginia.gov John D. Metz 804-615-5784 (c) <u>Programs</u> 804-692-3607



Public Services/Outreach Division gregg.kimball@lva.virginia.gov Gregg D. Kimball <u>Director</u> 804-692-3722

Office of the Attorney General Assistant Attorney General

Audrey Burges

ABurges@oag.state.va.us

(804) 786-1133



Nancy.orr@lva.virginia.gov **Executive Assistant** Nancy Orr 804-692-3535



Government Records Services

State Archivist & Dir.

Mike Strom

mike.strom@lva.virginia.gov

804-692-3739

Networking Division Director 804-692-3792 nan.carmack@lva.virginia.gov Library Development &

