

Government Records Services 800 E. Broad St., Richmond VA 23219 (804) 692-3600

RECORDS RETENTION AND DISPOSITION SCHEDULE

GENERAL SCHEDULE NO. GS-19

COUNTY AND MUNICIPAL GOVERNMENTS

Administrative Records

The schedule on the attached page(s) is approved with agreement to follow the records retention and disposition policies listed below:

APPROVED:

EFFECTIVE SCHEDULE DATE: 3/13/2025

POLICIES FOR RECORDS RETENTION AND DISPOSITION

- 1. This schedule is continuing authority under the provisions of the Virginia Public Records Act, § 42.1-76, et seq. of the Code of Virginia for the retention and disposition of the records as stated on the attached page(s).
- 2. This schedule supersedes previously approved applicable schedules.
- 3. This schedule is used in conjunction with the Certificate of Records Destruction (RM-3 Form). A completed RM-3 Form must be approved by an agency-designated records officer before records can be destroyed.
- 4. Any records created prior to 1912 must be offered, in writing, to the Library of Virginia (LVA) before applying these disposition instructions. Offered records can be destroyed 60 days after date of the offer if no response is received from the LVA.
- 5. All known audits, requests for records pursuant to the Virginia Freedom of Information Act, § 2.2-3700, et seq., and retention schedule renegotiations regarding the listed records must be resolved before the records can be destroyed. Knowledge of subpoenas, investigations, or litigation that reasonably may involve the listed records suspends any disposal and/or operational reformatting processes until all issues are resolved.
- 6. The retentions and dispositions listed on the attached page(s) apply regardless of format, e.g., paper, microfilm, electronic image, etc. Unless prohibited by law, records may be reformatted at the agency's discretion. Microfilming must be done in accordance with 17VAC15-20-10, et seq. of

- the Virginia Administrative Code, "Standards for the Microfilming of Public Records for Archival Retention." All records must be accessible throughout their retention period. Whether the required preservation is through prolongation of appropriate hardware and/or software, reformatting, or migration, it is the obligation of the agency to do so.
- 7. Records custodians must ensure that confidential or privacy-protected information contained in records and non-records is ultimately destroyed to prevent unauthorized disclosure. Confidential destruction of paper is accomplished only through shredding, pulping, or burning. For electronic information, it is accomplished by overwriting the data or physically destroying the media. Merely deleting confidential or privacy-protected information is not sufficient. Documents containing Social Security numbers must be destroyed in compliance with 17VAC15-120-30.
- 8. Under the Virginia Public Records Act, § 42.1-79, the Library of Virginia is the official custodian and trustee of all state-agency records transferred to the State Archives, which may purge select records in accordance with professional archival practices in order to ensure efficient preservation and access.
- 9. Unless otherwise directed, files are closed out at the end of each calendar or fiscal year, as appropriate. Retention periods start at that time. Other event-based filing cutoffs (e.g., "after last action") must be defined and consistently applied by the agency.



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Acknowledgment and Referral Files	010021	3 Months after end of calendar year	Non-confidential Destruction
This series documents receipt of an item or forwarding of an item to another office when no other action is taken or expected of the forwarding office.			
Agenda and Supporting Documentation Files	010024	3 Years after end of calendar year	Non-confidential Destruction
This series documents the publishing of public notices of meetings and proposed schedules. This series may include, but is not limited to: materials reviewed or used by the board, commission, or conference, and items presented to or introduced by the board, commission, or conference. COV 2.2-3707			
Agreements, Memorandums of Understanding (MOU) and Non- Fiscal Contracts	010025	3 Years after termination	Non-confidential Destruction
This series documents agreements, other than contracts involving procurement or payment of monies, between departments within the locality, other localities, other government agencies, business entities or an individual or group of individuals.			
Annexation/Consolidation Files	010002		Permanent, In Agency
This series documents locality arguments, fact finding, and actions on agreements or disputes among counties, cities and towns, or decisions of the Commission on Local Government boundary changes to cities and towns. COV 15.2-3200 - 3244f			
Annual Disclosure of Economic Interests	010008	5 Years after end of calendar year	Confidential Destruction
This series consists of the disclosure of economic interest forms filed by members of governing bodies, commissions, and boards. COV 2.2-3115; COV 2.2-3117; COV 2.2-3115C			
Appointment Calendars	010027	1 Year after end of calendar year	Non-confidential Destruction
This series documents the agenda of public officials. This series may include, but is not limited to: printed or published calendars intended for limited or general distribution.			



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Approved Forms Masters and Supporting Documentation	010091	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series documents the development, design, approval, and use of forms.			
Citizen Complaint Files	010004	1 Year after last action	Confidential Destruction
This series documents citizen complaints, preliminary investigations, findings, background material and responses.			
<u>Citizen Petitions</u>	010005		Permanent, In Agency
This series documents receipt of a petition from citizens, preliminary research, and responses. COV 15.2-301			
Consultants' Reports and Related Documents	010033	5 Years after end of calendar year	Non-confidential Destruction
This series documents the work of consultants hired by the locality. This series may include, but is not limited to: consultant reports and notes.			
Contract Records	200101	5 Years after termination	Confidential Destruction
This series documents the performance and conformance of contractual obligations of the locality or owed to the locality.			
Correspondence/Subject Files: Board Members - Except Chairpersons	100893	3 Years after end of calendar year	Non-confidential Destruction
This series documents incoming and outgoing letters, memoranda, faxes, notes, and their attachments, in any format including, but not limited to, paper and e-mail.			
Correspondence/Subject Files: Board/Council - Mandated by Code of Virginia or Virginia Administrative Code - Chairpersons	100891		Permanent, Archives
This series documents the correspondence of code mandated boards. This series may include, but is not limited to: letters, memoranda, faxes, notes, e-mail and attachments.			



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Correspondence/Subject Files: Boards/Commissions/Conferences	100892	3 Years after end of calendar year	Non-confidential Destruction
This series documents incoming and outgoing letters, memoranda, faxes, notes, and their attachments, in any format including, but not limited to, paper and e-mail.			
Correspondence/Subject Files: City Manager/County Administrator	010006		Permanent, In Agency
This series consists of incoming and outgoing letters, memorandum, faxes, notes and their attachments, in any format including, but not limited to, paper and electronic mail.	t		
Correspondence/Subject Files: Department or Division Heads	010037	3 Years after end of calendar year	Non-confidential Destruction
This series consists of incoming and outgoing letters, memoranda, faxes, notes, and their attachments, in any format including, but not limited to, paper and e-mail.			
Correspondence/Subject Files: Other Officials	010038	2 Years after end of calendar year	Non-confidential Destruction
This series consists of incoming and outgoing letters, memoranda, faxes, notes, and their attachments, in any format including, but not limited to, paper and e-mail.			
Correspondence/Subject Files: Routine, Administrative - Not Specified Elsewhere	010039	0 Years after no longer administratively useful	Non-confidential Destruction
This series consists of incoming and outgoing letters, memoranda, faxes, notes, and their attachments of a routine administrative nature, in any format including, but not limited to, paper and e-mail.			
Deeds and Property Files	010007	10 Years after equipment, facility, or property sold or no longer in use	Non-confidential Destruction
This series documents local government ownership of real property. COV 15.2-1800 to 1814			



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<u>Directives</u>	010040		Permanent, In Agency
This series documents directives from the city council, city manager, county administrator, or board of supervisors outlining policy to lower levels of authority.			
Directory Listings and Files	010041	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
Lists of current or former employees and/or phone listings, office listings or lists of contacts or service providers.			
<u>Drafts</u>	200102	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of materials produced during the planning, designing and composing of a public record. This series includes recordings of meetings used to create minutes.			
Employee Suggestion Program Files	010043	3 Years after last action	Non-confidential Destruction
This series documents the implementation and control of an employee suggestion plan.			
Environmental Impact Studies	010044		Permanent, In Agency
This series documents the environmental impact of major projects proposed by localities or reviewed by locality officials. COV 15.2-2202			



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E-Rate Program: After June 30, 2015	200426	10 Years after closed	Non-confidential Destruction
This series documents a school or library's eligibility, competitive bidding process, discount calculation, compliance with the Children's Internet Protection Act (CIPA), funding requests, and funding disbursements related to the Schools and Libraries Program (aka E-Rate Program) of the Universal Service Fund administered by the Universal Service Administrative Company (USAC) under the oversight of the Federal Communications Commission (FCC). This series includes, but is not limited to: accreditation or charter documentation, procurement documentation, contracts, worksheets, reports, bills, invoices, and receipts. These records are closed upon the last day of the applicable funding year or the service delivery deadline for the associated funding request, whichever comes later. 47 CFR 54.516(a)			
E-Rate Program: Before July 1, 2015	200427	5 Years after closed	Non-confidential Destruction
This series documents a school or library's eligibility, competitive bidding process, discount calculation, compliance with the Children's Internet Protection Act (CIPA), funding requests, and funding disbursements related to the Schools and Libraries Program (aka E-Rate Program) of the Universal Service Fund administered by the Universal Service Administrative Company (USAC) under the oversight of the Federal Communications Commission (FCC). This series includes, but is not limited to: accreditation or charter documentation, procurement documentation, contracts, rechnology plans, worksheets, reports, bills, invoices, and receipts. These records are closed upon the last day of the applicable funding year or the service delivery deadline for the associated funding request, whichever comes later. 47 CFR 54.516(a)			
Executive Orders	010045		Permanent, In Agency



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Feasibility Studies	010046		Permanent, In Agency
This series documents feasibility studies created by or for a locality.			
Finding Aids or File Locators	010047	0 Years after no longer administratively useful	Non-confidential Destruction
This series consists of lists created to locate files, records, or artifacts.			
Freedom of Information Act (FOIA) Requests	010049	3 Years after last action	Non-confidential Destruction
This series documents the agency's receipt of and response to requests to view official records or retrieve information from official records as per the Virginia Freedom of Information Act (FOIA). This series may include, but is not limited to: requests, responses, and logs. COV 2.2-3700 to 3714			
Grant Projects: Awarded - With Terms	200812	0 Years after terms of contract met	Confidential Destruction
This series documents the application and award process, authorizations, performance monitoring, and close-out process of state, federal, and/or private grant projects participated in or awarded/administered by local agencies that contain contractua terms for records retention. This series may include, but is not limited to: accounts payables and receivables, applications, inkind/supporting documentation, draw-down requests, evaluations, fiscal reports, notifications, modification requests, and other correspondence and reports.	I		



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Grant Projects: Awarded - Without Terms	010051	3 Years after project completion	Confidential Destruction
This series documents the application and award process, authorizations, performance monitoring, and close-out process of state, federal, and/or private grant projects participated in or awarded/administered by local agencies that do not contain contractual terms for records retention. This series may include, but is not limited to: accounts payables and receivables, applications, in-kind/supporting documentation, draw-down requests, evaluations, fiscal reports, notifications, modification requests, and other correspondence and reports. 2 CFR 200.334			
Grant Projects: Not Awarded	000182	1 Year after decision	Non-confidential Destruction
This series documents grant proposals, submitted and received, that were not awarded. This series may include, but is not limited to, letter of intent, application, proposed budget, and notification of denial.			
Hearings: Administrative	010054	3 Years after last action	Non-confidential Destruction
This series documents administrative hearings not listed on another records retention schedule.			
History Files	010064		Permanent, Archives
This series documents the history of the locality, its government, its accomplishments, its officials, or employees. This may include material of an exceptional nature that is listed as disposable in this or other general schedules. This series may include, but is not limited to: scrapbooks; photographs; articles; program notes; documentation of events sponsored or funded by the locality; narratives; and printed, audio, or audiovisual histories.			



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Indexes, Checklists, and Control Lists	010055	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of forms, books, or computer records used for internal control of a process or action that does not act as the only record of final approval of the action or process.			
Industrial/Economic Development Authority	200131	6 Years after final payment	Confidential Destruction
This series documents the work of the authority to acquire, own, lease, and dispose of property, as well as make loans, to promote industry and develop trade. This series may include, but is not limited to: bond transcripts, correspondence, and legal documents.			
Information and Public Education Records: Other Records	010057	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series documents public information or education campaigns and materials or items collected from various sources about the locality.			
nformation and Public Education Records: Pamphlets, Visual Aids and/or News Clippings Regarding Historically Significant Events	010056		Permanent, In Agency
This series documents public information or education campaigns and materials or items about the locality, collected from public sources.			
nvestigative Reports	010058	3 Years after last action	Confidential Destruction
This series documents internal investigations of incidents, local officials, employees, departments or operations and policies not covered by another general or specific schedule.			
Legal Case Files	010061	10 Years after last action	Confidential Destruction
This series documents status of legal cases involving the locality, its officials, employees, or departments.			



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Legal Opinions	010059		Permanent, In Agency
This series consists of the opinions requested by the agency, its officials, employees or departments, from the agency counsel, special (outside) counsel, or the Attorney General's office on matters of law.			
Locality Annual Reports	010063		Permanent, Archives
This series consists of reports prepared by or for the locality addressing the "state" of the locality, including goals, targets, objectives, and finances.			
Management Reports	010065	0 Years after no longer administratively useful	Non-confidential Destruction
This series consists of reports created for internal control or management of a specific function of the local government.			
Microform Records: Inspection Reports	010093	3 Years after end of calendar year	Non-confidential Destruction
This series documents the inspection and approval of microform prepared by or for locality. This series may include, but is not limited to: copies of background densities and inspection reports. 17VAC15-20-70			
Microform Records: Processing or Methylene Blue Tests	010094	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series documents testing required to validate the correct processing and development of microform. 17VAC15-20-70			
Minutes: Entity Having Enforcement, Regulatory, or Decision Powers	010029		Permanent, In Agency
This series documents the proceedings of meetings of boards, councils, conferences, committees, offices, and other groups having enforcement, regulatory or decision powers. This series includes indexes to minutes.			



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RECORD SERIES AND DESCRIPTION	SERIES NUMBER	SCHEDULED RETENTION PERIOD	DISPOSITION METHOD
Minutes: Entity Without Enforcement, Regulatory or Decision Powers	010030	3 Years after end of calendar year	Non-confidential Destruction
This series documents proceedings of various meetings of advisory boards, councils, conferences, committees, offices, and other groups that do not have enforcement, regulatory, or decision making powers.			
Motion Pictures: Locality Produced or Sponsored	010068		Permanent, In Agency
This series documents motion pictures or videos, other than training material and temporary recordings of minutes, prepared by or for locality for a specific purpose.			
Office Instructions or Procedures	010069	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series documents internal guidelines, policies, or instructions for the operation of an office or a function.			
<u>Ombudsman</u>	200764	0 Years after no longer administratively useful	Confidential Destruction
This series documents the confidential, impartial, and informal assistance provided by an Ombudsman to help resolve concerns, conflicts, and issues between individuals and a government office. This series may include, but is not limited to: correspondence, notes, and reporting data.			
Ordinances and Resolutions	010017		Permanent, In Agency
This series documents the adoption of ordinances and resolutions by the board of supervisors or city/town council. COV 15.2-1433; COV 15.2-1425			
Organization Files: Administrative Structure and Management	010070		Permanent, In Agency
This series documents organization or functions of the locality's major administrative units; also, material about the reorganization of the departments or management structure.			



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Organization Files: Other Records	010071	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of files not directly related to the organization or reorganization of the locality's management structure.			
Photographs and Negatives: Historically Significant	010073		Permanent, Archives
This series documents the locality's organization, special ceremonies, occasions, events, and facilities. This series includes photographs or negatives created by or for locality.			
Photographs and Negatives: Other Material	010075	0 Years after no longer administratively useful	Non-confidential Destruction
This series consists of photographs, negatives, image files, filmstrips, or slides produced by the locality, not considered historically significant.			
Photographs and Negatives: Personnel Identification	010074	1 Year after separation	Non-confidential Destruction
This series documents photographs used for identification of employees, contractors, or vendors. This series may include, but is not limited to: negatives, imaging files, requesting paperwork or documentation.			
Planning Files: Administrative	010076	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series documents the planning of administrative changes or projects, major purchases, significant events or occasions no requiring board or council approval of the details.	t		
Policy and Procedure Records	010018		Permanent, In Agency
This series documents guidance issued or approved by the city council, city manager, board of supervisors and/or county administrator.			



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Presentation Materials	010079	0 Years after no longer administratively useful	Non-confidential Destruction
This series documents presentations given by locality employees. This series may include, but is not limited to: slides, overheads, flip charts, and handouts.			
Proclamations Proclamations	101211	2 Years after end of calendar year	Non-confidential Destruction
This series documents the honoring of specific groups, associations, or people by the Mayor or Board of Supervisors. The series consists may include, but is not limited to: formal proclamation signed by the Mayor or Board of Supervisors.			
Program and Event Registration	200564	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series documents registration and attendance for events, workshops, conferences, and programs offered by an agency. This series may include, but is not limited to: applications, registration and payment information, release forms, and attendance records.			
Project Documentation Files	010082	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series documents the design, development, control, or monitoring of a specific project or group of projects.			
Public Hearing Notices	010019	1 Year after last action	Non-confidential Destruction
This series documents issuance and publication of notices of public hearings, other than board of supervisors or city/town council meetings. COV 2.2-3707			
Public Relations Files: Historically Significant	010083		Permanent, In Agency
This series documents information provided to the public at large or specific elements of the public, business, or government communities. This series may include, but is not limited to: pamphlets, speeches, visual aids, news releases and clippings, and publications.			



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Public Relations Files: Other Items	010084	0 Years after no longer administratively useful	Non-confidential Destruction
This series documents routine information provided to the public at large or specific elements of the public, business, or government communities. This series may include, but is not limited to: speeches and graphic arts material.			
Publication or Duplication Masters or Proofs	010086	0 Years after superseded, obsolete, or rescinded	Non-confidential Destruction
This series consists of materials used to produce publications.			
Publications: Locality Produced or Sponsored	010085		Permanent, In Agency
This series consists of official publications of locality meant for public distribution or general internal distribution. COV 42.1-94			
Recordings, Audio and Visual: Historically Significant	010087		Permanent, In Agency
This series consists of audio or visual recordings, created by or for a locality, that are of an enduring historically significant nature or that describe the current function or organization of the locality's major administrative units.			
Recordings, Audio and Visual: Other Recordings	010089	0 Years after no longer administratively useful	Non-confidential Destruction
This series consists of audio or visual recordings created by or for the locality that are not historically significant.			
Records Management Files: Archival Transfer Forms	200081		Permanent, In Agency
This series documents the transfer of permanent records to the Archives at the Library of Virginia. This series includes: Archival Transfer List and Receipt (ARC-1 Form), Archival Transfer Folder List (ARC-2 Form), and Archival Microform Transfer List and Receipt (ARC-3 Form).			
Release Forms: Adults	010022	5 Years after end of calendar year	Confidential Destruction
This series documents individual liability release statements for adults that are required for participation in various programs.			



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Release Forms: Minors	010026	23 Years after birth	Confidential Destruction
This series documents individual liability release statements for children under the age of 18 required for participation in various programs.			
Reports	010096	0 Years after no longer administratively useful	Non-confidential Destruction
This series documents routine reports not listed on any general or special schedule.			
Safety Records	010097	3 Years after last action	Non-confidential Destruction
This series documents accident investigations. This series may include, but is not limited to: accident reports and safety policy statements except those records required by OSHA or the Department of Labor and Industry.			
Schedule of Daily Activities: Required by Law or Regulation	010099	2 Years after end of calendar year	Non-confidential Destruction
This series documents the control or recording of the activities of employees other than payroll/hourly-wage records. This series may include, but is not limited to: diaries, logs, and egisters.			
ervice Recognition Program	200428	3 Years after event	Non-confidential Destruction
This series documents the process and events for recognizing he service and accomplishments of employees and volunteers. The documentation of the recognition itself should be placed in he individual personnel record. This series may include, but is not limited to: nomination forms, correspondence, reports, and ists.			
Surveys: Administrative	010105	2 Years after end of calendar year	Non-confidential Destruction
This series documents surveys produced by or for the locality or administrative, informational, or research purposes.			



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Telephone Logs and Messages	010106	0 Years after no longer administratively useful	Non-confidential Destruction
This series documents incoming or outgoing routine telephone calls. This series may include, but is not limited to: message slips, voicemail messages, and call logs.			
Transit Services Accommodations	200821	5 Years after decision	Confidential Destruction
This series documents applications for transit accommodation services, including but not limited to paratransit services and reduced fare programs. This series may include, but is not limited to: eligibility applications, denials, approvals, appeal forms, verifications, and physician letters.			
Vacation or Work Schedules	010109	2 Years after end of calendar year	Non-confidential Destruction
This series documents employee's time off from work, not created specifically for payroll purposes.			
Voice Mail/Answering Machine Messages: Relevant to Specific Actions	010111	0 Years after no longer administratively useful	Non-confidential Destruction
This series consists of recordings and message slips documenting incoming telephone calls. These messages have a bearing on actions or decisions taken or not taken.	1		
Work or Production Control Records	010113	0 Years after no longer administratively useful	Non-confidential Destruction
This series consists of records, not related to any other existing locality records series, created to project, monitor, control, tabulate, or report the daily work activities of an individual or group other than payroll records.			
Work Orders: Administrative Copies	010114	3 Years after end of calendar year	Non-confidential Destruction
This series documents work orders or production orders submitted by locality employees.			